



# 2023

ANNUAL REPORT

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## 2024

OUTLOOK

**FRIEDRICH  
EBERT   
STIFTUNG**

# Facts and figures



202,000,000 €

budget for 2023



1,589

staff members worldwide,  
including at the foreign offices



157,079

participants in FES  
events in Germany



104

foreign offices



2,723

scholarship-holders



56,000

linear metres of  
archive holdings

18

offices in Germany

279

of these foreign  
scholarship-holders

1.1 million

publications in the  
library collection



39,000

visitors to the Museum  
Karl-Marx-Haus in Trier



182

publications  
in Germany



1,587,190

followers of  
FES social media channels  
worldwide

# 2023

ANNUAL REPORT

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# 2024

OUTLOOK

# Contents



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## FOREWORD

05 Foreword    08 2023 in pictures

---

## PRESS REVIEW

25 Friedrich-Ebert-Stiftung e. V.  
in the Press

---

## AREAS OF ACTIVITIES


36 Political Education and Consulting  
40 International Work  
44 Academic Work

47 Prizes awarded by Friedrich-Ebert-Stiftung e. V.

---

48 Dependent Foundations and Special Funds

---





FRIEDRICH-EBERT-STIFTUNG

04 The Mission Statement of Friedrich-Ebert-Stiftung e. V.

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PROJECTS AND WORKING LINES

- 11 International Dialogue  
at the Turn of an Era
- 13 Shaping a Fair Future Will Be Expensive –  
Who Will Pay the Bill?
- 16 Commitment to a Democratic Basic Order
- 20 The Future of Work
- 23 How Can Fair Climate Protection Succeed?

---

APPENDIX

- 50 Organisational Chart
  - 52 Annual Financial Statements
  - 54 Statement of Income  
and Expenditure
  - 55 Complete Overview of all Income  
and Expenditures expected in the  
2024 Budget Year
  - 56 Additional Notes to the Income  
and Expenditure Statement
  - 57 Auditor's certificate
  - 58 The Gender Guidelines of the FES
  - 60 The FES Sustainability Strategy
  - 61 Members of the Executive Board
  - 62 Members of the Association
  - 63 Members of the Board of Trustees
  - 63 Members of the Admission Committee  
for the Scholarship Programme
  - 64 Liaison Tutors in the Scholarship  
Programme
  - 72 Addresses
- 
- 76 Legal Notice

# Friedrich-Ebert-Stiftung e. V.

## Mission Statement

### We are the architects of Social Democracy!

Values are at the core of everything we do and stand for. Social Democracy and the trade union movement stand united in the pursuit of freedom, justice, solidarity and the preservation of peace.

We keep our finger on the pulse of the major trends of our times and are always endeavouring to inject fresh ideas to advance Social Democracy now and in the future. Harnessing innovative solutions, we address today's challenges in a quest to build a just and fair society steeped in solidarity for the future – in Germany, Europe and worldwide.

We fight against parochialism and inequality, and work for social progress that strengthens workers' rights and safeguards and ensures decent work. We are committed to a socially just economy that serves people, preserves our natural resources, and in which each and every member of society benefits from the digital transformation.

We stand for a strong, vibrant and diverse democracy in which the participation of all people is a given. We shall defend our democracy with all our might – especially against right-wing agitation and violence.

We are committed to gender justice – in every aspect of life. Because only democracy that establishes real equality between the sexes is true Social Democracy.

A just future can only be achieved together. We can attain our goals through a strong and social Europe, global solidarity and policies that promote peace. This is our aim and objective.

### We connect people

We connect people and their ideas to form a network of Social Democracy. In Germany and over 100 countries around the world, we work with a wide range of partners on forward-looking projects – at the local, national and global levels.

### We empower people for politics

We endeavour, promote and work for a society based on solidarity that truly offers equal opportunities for all members of society to participate in politics, economic life and culture. To this end, we empower, inform and train each and every individual who ascribes to these goals.

### We are the Social Democracy barometer for future trends

We analyse political trends from a progressive perspective and seek to bring about a future society founded on solidarity with sound arguments. We share our knowledge and innovative ideas with all those who want to make a contribution.

### We support talented and committed young people

Because Social Democracy can only thrive if all people, regardless of their social and cultural background, have the same opportunities, we support students and doctoral candidates, especially those from working-class and immigrant families.

### We preserve the legacy of Social Democracy

Our foundation was named after the first democratically elected German President, Friedrich Ebert, in 1925. This makes us one of the oldest political foundations in the world. We nurture and keep alive the historical roots of Social Democracy and the trade unions to remind us time and again of the struggle for freedom, justice and solidarity.

### We get things rolling

We want to inspire others with our values and services. Each and every day anew. That's why our teams are made up of bright minds and committed individuals who perform their activities in an agile manner, with appreciation for one another and a clear focus. We view criticism and mistakes as an opportunity to review our actions and generate new ideas for our work as a team.



**Martin Schulz**  
President of Friedrich-Ebert-Stiftung e. V.



**Dr Sabine Fandrych**  
Secretary General and member of the Executive  
Board of Friedrich-Ebert-Stiftung e. V.

## The Friedrich-Ebert-Stiftung in the year 2023 – resilient and innovative

“The world has come apart at the seams”: This was the title of a speech given by the then Foreign Minister and current Federal President Frank-Walter Steinmeier at the German Protestant Church Congress in June 2015. Looking back at that time, this seems almost exaggerated. Yet unfortunately this statement still applies today.

Not only Russia’s terrible war of aggression on Ukraine shows us this day in and day out, but numerous other conflicts broke out or flared up again in 2023. In Spring, our colleague Christine-Felice Röhrs had to flee Sudan due to the war, and in Autumn the world was set on fire by Hamas’ atrocities with its attack on Israel. The massacre on Israeli civilians and the abduction of hundreds of hostages to the Gaza Strip on 7 October mark their own turning point in history, the extent of which is not yet foreseeable for the region. The ensuing war in the Gaza Strip with thousands of casualties among Palestinian civilians has once again drastically exacerbated the humanitarian situation of the population.

The FES, with its offices in Tel Aviv, East Jerusalem, Beirut, Amman and Cairo, was able to promptly categorise events for policymakers thank to its expert knowledge.

However, the hardened fronts both in the media debate and in societies within the region pose major challenges to the FES’ strides towards sustainable peace. Not only do we have to prioritise supporting our colleagues on-site as well as keeping channels of communication open with partner organisations, but we also need to provide analyses of current events at very short notice. Yet, when it comes to policy advice it is particularly important that we think ahead and place developments in a wider context.

Both of our foundation-wide focus topics have shown the strong interconnection between major domestic and foreign policy challenges. In the focus project “Who Will Pay the Bill? For a Fair Future!” the FES discussed and further developed concepts of progressive financial policy and communicated this to various target groups in numerous appealing formats. The focus project “Turn of an Era” has devoted itself to the challenges of international politics that we have been dealing with since Russia’s war of aggression against Ukraine in February 2022.

Social investments, the restructuring of our economy, but also defence policy projects require financial leeway. What might fair burden-sharing in times of crisis and conflict look like? In our focus project “Who Will Pay the Bill?”, we have turned the spotlight on taxing inheritances and gifts. After all, trillions of euros will be bequeathed or given

»A unique feature of German democratic political foundations is that they embody political pluralism. They strengthen critical awareness and democratic diversity by using their programmes to convey how various political currents strive for the best solutions and for political-parliamentary majorities on the basis of the German Constitution.«

away as unearned income in the coming years, without these inheritances and gifts being taxed adequately and fairly. This applies above all to high-net-worth individuals, who in some cases can completely avoid taxation through tax loopholes.

The innovative strength of the focus project was demonstrated, for example, by an inheritance tax clock which visualises the ongoing loss to the Exchequer caused by lost tax revenue both digitally on the Internet and as an impressive three-metre large installation. The clock went on tour throughout Germany after having been unveiled in Berlin on 30 November 2022; it attracted attention at events in the federal states, at the Protestant Church Congress, at re:publica and in the German Bundestag and stimulated discussion.

The turn of an era focus project prioritised the question on how we see ourselves in terms of foreign policy. A turning point does not necessarily mean giving up our principles. Yet, it compels all political actors to question previous certainties, for example when dealing with powerful autocracies such as Russia.

A very different but equally important turning point for the framework conditions of the foundation's work was the ruling of the Federal Constitutional Court on 22 February 2023. The court ruled that a separate law is necessary to regulate the financing of political foundations. The year was therefore also characterised by this important development for the framework conditions of the foundation's work.

A unique feature of German democratic political foundations is that they embody political pluralism. They strengthen critical awareness and democratic diversity by using their programmes to convey how various political currents strive for the best solutions and for political-parliamentary

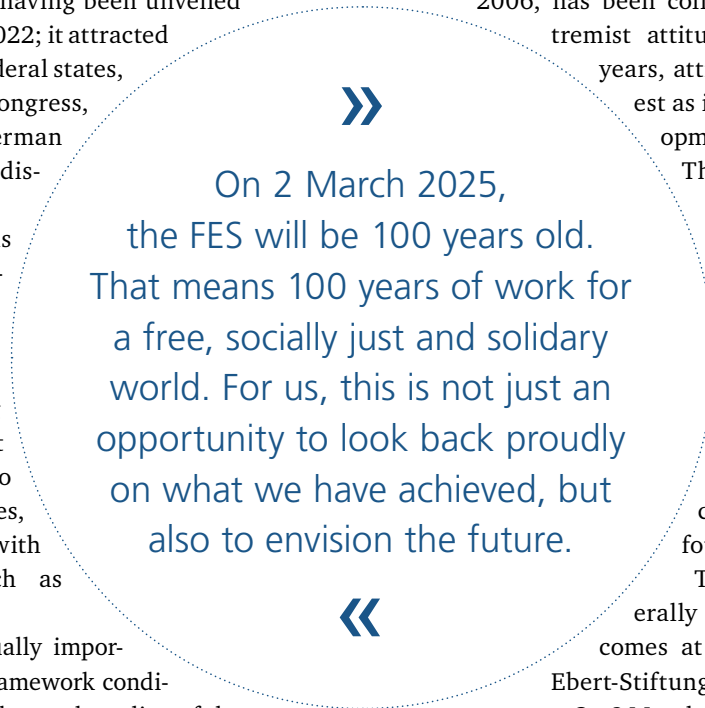
majorities on the basis of the German Constitution. The educational work of the political foundations is open to everyone and is an important aspect of promoting democracy and social cohesion.

This principle is coming under political attack from the extreme right. The freedoms inherent in our democracy are being used to delegitimise trust in it and its institutions and to divide society. The worrying results of our study "The Distanced Centre", published in September, demonstrates the effects of this policy. The FES Centre Study, which, since 2006, has been collating data on right-wing extremist attitudes in Germany every two years, attracted enormous media interest as it clearly portrays these developments over the course of time. The findings are alarming.

This makes it all the more important for the law on financing political foundations, which came into force in late December 2023, to make advocacy of the liberal democratic fundamental order and the idea of understanding among nations a condition for the financing of foundations.

The law, which otherwise generally continues proven practice, comes at a time when the Friedrich-Ebert-Stiftung is preparing for a major anniversary: On 2 March 2025, the FES will be one hundred years old. That means one hundred years of work for a free, socially just and solidary world. For us, this is not just an opportunity to look back proudly on what we have achieved, but also to envision the future. One hundred years after its establishment, the foundation is positioned as a central actor in the future of social democracy.

The anniversary celebrations will already begin in November 2024 with an exhibition on the foundation's history and a laboratory of ideas for a future based on fairness and solidarity. In addition to a ceremony, an art exhibition and



an international festival, the 2025 anniversary year will play host to numerous other events and activities.

To ensure that the FES as an organisation continues to be resilient and is well-prepared for challenges, we also drive forward internal innovation projects; this has made it possible to achieve good progress with developing our sustainability strategy. We aim to further develop our work and feedback culture, too. Our good headway in terms of Organisational Development was validated by the European Foundation for Quality Management (EFQM), which awarded the foundation the “Qualified by EFQM” seal of quality in August.

The assessors were particularly impressed by the dedication, the high level of identification and collegial culture within the foundation. We are delighted about this. We know that the FES has committed and idealistic employees. They are what make our foundation so special and enable us to look to the future with confidence and motivation. We would like to take this opportunity to extend our heartfelt thanks to them.

**Martin Schulz**

President of Friedrich-Ebert-Stiftung e. V.

and

**Dr. Sabine Fandrych**

Secretary General and member of the Executive Board of Friedrich-Ebert-Stiftung e. V.

Berlin / Bonn in May 2024



2023 in pictures







PROJECTS AND  
WORKING LINES

# International Dialogue at the Turn of an Era

The Russian war of aggression against Ukraine has long-lasting and deep-seated repercussions for Germany, Europe and the global order. With its foundation-wide project on the turn of an era, the Friedrich-Ebert-Stiftung is focusing on these changes, and in doing so, emphasises more than just military security.

The “turn of an era” focus project prioritises the question on how we see ourselves in terms of foreign policy. The paradigm shift is forcing all political actors to scrutinise previous certainties, for example when dealing with powerful autocracies such as Russia. Parallel to this, a commemorative cultural debate on the legacy of social democratic Ostpolitik has emerged. To underpin this debate, the Archive of Social Democracy has published a website mapping out the differences between historical Ostpolitik and Germany’s policy towards Russia since the 1990s.

China’s foreign policy, too, raises questions on appropriate conduct and has brought Germany’s strong dependence on this powerful trading partner to the fore. With its publication series on “The shaping power of China”, the Asia and Pacific Department illustrates how the country is influencing international developments and organisations. Analyses of the role of China in the UN development pillar, in multilateral arms control or in global health diplomacy were presented to German and European decision-makers in the course of the year. Various formats in Berlin, Brussels, Geneva and Rome were used for this purpose. Political recommendations for action related to questions such as potential areas of further cooperation with China and in which areas Europe and Germany need to increasingly set their own priorities so as to be perceived as reliable partners in emerging and developing countries, for instance.

Beyond the question on how to deal with difficult actors in the multipolar world order, it is important to analyse attitudes towards German foreign policy.

The FES Vienna Security Radar provided important insights here, which was presented at the Munich Security Conference. The Security Radar regularly analyses perceptions of security among populations of European states. For Germany, the current radar shows how radically the assessment of Russia – and to a lesser extent – China

has changed as a threat to security. It is clear to see, though, that the policy of military restraint continues to be relevant for the German population.

The FES’s domestic and international departments have jointly developed scenarios for Germany’s role in international relations in 2040. They serve as a foundation for debates in the political arena, with young people and the wider public. Here, it often entails the question of deploying military means, not only in relation to the supply of weapons to Ukraine.

Even though war and military means are currently dominating the debate, civilian instruments of crisis prevention and peacebuilding need to be used over the long-term, too.



In the “turn of an era” focus project, the FES investigates how Ukraine could be supported within the framework of feminist foreign policy in the aftermath of the Russian war of aggression, for instance. In a cooperation project with the Federal Chancellor Helmut Schmidt Foundation (BKHS), a group of peace and conflict researchers drew up lessons from other conflicts and recommendations for peacebuilding.

The question of how we can better guarantee Europe’s security in future was the focus of the Tiergarten Conference 2023 entitled “Zeitenwende: A Chance for a Stronger Europe?”. Here, security was not only viewed from a military perspective, but also in terms of democratic and economic resilience. In his keynote speech, the SPD Chairman Lars Klingbeil emphasised: “I am convinced that we in Europe

should invest more in public goods: in our security, in a deepened internal market, in European infrastructure and a sustainable and resilient energy supply”. The Vice-President of the EU Parliament, Katarina Barley, enlarged upon the question of protecting Europe’s democracies: “We need an end to the principle of unanimity, we need more tools that prevent populists from doing as they please.” The European peace order will decisively depend on whether the EU succeeds in finding a joint approach towards Russia. This formed the focus of the “Shaping the Turn of an Era” project by the FES offices in Riga and Warsaw during the first half of the year. The workshop series with high-ranking social democratic politicians and experts in Riga, Stockholm and Warsaw served to develop a consensus paper on a common Eastern policy, which is to be discussed and adopted at a major conference in 2024.

Geopolitical shifts due to the war in Ukraine are creating a growing need for more intensive rapprochement with countries of the Global South. The focus project on the turn of an era uses several projects to investigate the reasons for a lack of clear support from the Global South in United Nations resolutions on Russia’s violation of international law.

In the Middle East, Hamas’ brutal attack on Israel on 7 October 2023 represents its own turning point. The war in the Gaza Strip, with tens of thousands of victims among Palestinian civilians, has further intensified the dramatic humanitarian situation. The FES, with its offices in Tel Aviv, East Jerusalem, Beirut, Amman and Cairo, continues to work for sustainable peace in the region under exacerbated conditions.



In her keynote speech at the Tiergarten Conference on 10 October, the Vice-President of the European Parliament, Katarina Barley, emphasised the need for a resilient, democratic Europe.

<https://www.fes.de/en/tiergarten-conference>



# Shaping a Fair Future Will Be Expensive – Who Will Pay the Bill?

Financial policy is not just for experts. The focus project “Who Will Pay the Bill? For a Fair Future!”, has also reached new target groups thanks to its innovative formats. The project came to a successful close on the Day of Progressive Economic Policy.

In the focus project “Who Will Pay the Bill? For a Fair Future!”, the Friedrich-Ebert-Stiftung has discussed and (further) developed concepts of progressive financial policy over the years 2022 and 2023. The project’s target groups were decision-makers, multipliers, the public and young people in particular. The aim was to discuss forward-looking solutions and feed these into the political discourse as well as to empower people to make their own assessment of fiscal policy contexts. Social inequality, unequal income and wealth distribution and intergenerational justice are the larger contexts that were addressed in the focus project. These social issues were discussed in four priority areas: investments, taxes, debts and inflation.

The taxation and redistribution of inheritances and gifts could play a decisive role in reducing social inequality. Over

the coming years, trillions of euros will be inherited or given away without being taxed fairly. The inheritance tax clock developed by the FES – flanked by diverse publications and an explanatory film – can be found on the website [www.erben-verpflichtet.de](http://www.erben-verpflichtet.de) as well as in real life as an impressive, three-metre installation. This went on tour around Germany in 2023, flanked by events hosted by the country offices. At the Marie-Elisabeth-Lüders-Haus of the Bundestag, the clock inspired numerous SPD politicians to discuss a fairer organisation of inheritance tax.

Attitudes among the population towards financial policy and state funding instruments such as inheritance or wealth tax are analysed in the FES Study “Take a chance on more redistribution!”. The results are clear to see: The majority consider the unequal distribution of income and wealth in



Julia Jirmann from Netzwerk Steuergerechtigkeit (Network for Tax Justice) (centre) and Marlene Engelhorn from taxmenow (on the right) discuss inheritance tax and its importance for a fair society at the FES stand at re:publica 23 as part of the focus project “Who Will Pay the Bill?”.  
<https://www.fes.de/finanzpolitik/artikelseite-progressive-finanzpolitik/wer-zahlt-die-zeche-gerechte-lastenverteilung-in-zeiten-von-krisen-und-konflikten>



Germany to be problematic and want those who are wealthier to contribute more to financing the common good and the socio-ecological transformation. If politicians take on the associated mandate of combating social inequality through redistribution, it will not be a sure-fire success. After all, even if large sections of society generally advocate redistribution, there is a danger of losing these population groups when it comes to specifically designing these instruments, as they lack knowledge and therefore remain on the sidelines of these political debates. To ensure that social acceptance also takes place at this specific level, it is important to clearly articulate the benefits of these instruments.

With the “Next Generation Social Media” project, the Central Unit for Communication was intended to get young target groups in particular enthusiastic about the content and messages of social democracy and the focus project “Who Will Pay the Bill?”. For social media, the messages of a progressive, social democratic financial policy were prepared in two formats: in the innovative video format TExit, a fictional reality show for tax avoiders and the wealthy, whose aim is to raise the awareness of young people interested in politics about injustices in our tax system, as well as in ex-

planatory videos on the glossary articles developed in the focus project.

In addition to social media formats, in-person events continue to provide excellent opportunities for the exchange of ideas between young people and political decision-makers. One example was the financial policy festival “Save Me the Future?!” in Berlin in June. Here, over 130 young participants held discussions about financial policy issues such as the debt brake with SPD General Secretary Kevin Kühnert, among others. There was also a Science Slam and a two-day seminar for 20 selected participants in which the content was elaborated further.

For the art exhibition “What we dream of – what we pay for” in cooperation with the Scholarship Programme Division, FES scholarship holders prepared the content of the focus project in an artistic way. These results were exhibited in the Künstlerhaus Bethanien in Berlin and reached many people who previously had little contact with the FES.

Innovative and interactive formats were developed and displayed nationwide in order to appeal to a broad public. During the two-year project period, the country offices used the “Financial Policy Pub Quiz” 13 times. In the memory game “Friedrich Uncovers”, participants deal with myths about financial policy, for example the consequences of reforming inheritance tax. A myth and a corresponding fact form a pair of images in each case. This game can be used at trade fairs, for instance, and given to visitors.

Financial policy has a gender-specific impact. For that reason, an article was published on gender budgeting and interviews with experts for the blog “Five strong voices on feminist economics and financial policy”. Topics included the “Gender Gift Gap” (for inheritances and gifts) and the “Economy of Care Work”. The Youth and Politics Division at FES Bonn succeeded in getting young people interested in financial policy issues with its own programme on Girls’ Day. The event “Let’s talk about money!” was fully booked with 35 participants aged between 12 and 21.

The focus project “Who Will Pay the Bill?” was rounded off with the the Day of Progressive Economic Policy in Berlin in June with some 500 participants from politics, associations, business and science. This year’s winners of the Hans Matthöfer Prize for Economic Journalism, both of whom deal with the topic of intergenerational justice, launched the event: With her book:



At the opening panel of the Day of Progressive Economic Policy on 20 June in Berlin, Isabella Weber, Professor of Economics at the University of Massachusetts Amherst, and Laurence Boone, French State Secretary for Europe, hold a discussion with the SPD Co-Chair Lars Klingbeil (from left to right). <https://www.fes.de/en/day-of-progressive-economic-policy/retrospectives/retrospective-2023>





“What We Owe Each Other”, Minouche Shafik advocates a new social contract, which organises the distribution of risks and opportunities associated with the upcoming changes. With his studies on “Modern Climate Policy”, Tom Krebs demonstrates how tackling climate change requires broader measures than a policy focused exclusively on the price of Co2. Several panels during the second day of the congress explored the questions of whether fiscal policy room for manoeuvre can also be strengthened at EU level, what new funding instruments Germany needs and how the debt brake should be dealt with from a young perspective. Despite its independence as a brand, the Day of Progressive Economic Policy was a successful conclusion to the focus project.

The Youth and Politics area of activity of the Civic Education and Political Dialogue Division developed formats that were used in workshops at schools. In the “Mind the Gap” quiz, pupils gain interactive insights into what social inequality has to do with a fair tax system. In a mobile escape room, pupils deal with distributional justice, tax evasion, future investments and the repercussions of a lack of income for future generations. Financial policy conflicts of interest are brought to life in a simulation game about budget negotiations in a fictional state. The workshop was

carried out more than 20 times across Germany during the 2022/23 project term. The formats are still available to schools.

The FES offices abroad addressed the topic of the focus project with different focal points. These ranged from the international debt problem to social media-appropriate education about tax myths right through to the networking of civil society and political decision-makers on fiscal policy challenges. The Global and European Policy Department contributed its expertise to domestic activities, while having also implemented a number of activities with an explicitly international perspective. Among other things, this led to a publication with partners such as the Tax Justice Network on the “Taxing the Rich” narrative, which sheds light on the taxation of “model millionaires” in various countries.

# Commitment to a Democratic Basic Order

The Friedrich-Ebert-Stiftung works continuously to strengthen the political, social, cultural and economic participation of all people and to make democracy more resilient. Academic studies enable a fact-based discussion on challenges and solutions. Outreach programmes are aimed at target groups not involved in politics, in order to bring them up and close to the positive effects of democracy and diversity. And even a football project was involved.

16

Democracies worldwide are under pressure in a number of ways: the Russian war of aggression against Ukraine threatens the foundations of democracy and freedom in Europe and is leading to far-reaching changes that go far beyond security policy. While the intensifying climate crisis calls for combining rapid democratic action with a balance of interests and burdens. Democracies need to prove that they can fairly distribute wealth in times of inflation, declining economic clout and increasing inequality. At the same time, however, confidence in the efficiency and integrative power of democratic systems is dwindling in many countries. Right-wing extremists, anti-democratic and authoritarian powers are exploiting social and economic upheavals as a gateway for attacks on democracy itself – and whose contemptuous

narratives increasingly resonate with the very mainstream of society. It is against this difficult background that the Friedrich-Ebert-Stiftung tirelessly works on strengthening a vibrant and diverse representative democracy in which the political, social, cultural and economic participation of all is guaranteed – in Germany, Europe and the world.

The FES has once again compiled a series of scientific studies on the state of democracy. Two are mentioned as examples: The study “Trust in Democracy in Times of Crisis” shows that satisfaction with the functioning of democracy is stagnating at just under 50 per cent.

There are differences depending on age, region and social situation. One key result is: Good democratic policy also implies fair distribution policy. The study was well-received



The study “Trust in Democracy in Times of Crisis” as presented by the Lower Saxony country office on 30 November in Wesendorf, met with great public interest.



Under the title “The Distanced Centre”, the FES Centre Study continued to illustrate right-wing extremist and democracy-threatening attitudes in 2023. The results were presented and discussed on 21 September in Berlin. On the podium (from left to right): Franziska Schröter, FES project “Against Right-Wing Extremism”, Prof Dr Sabine Achour, Amelie Nickel and Prof Dr Beate Küpper.

<https://www.fes.de/referat-demokratie-gesellschaft-und-innovation/gegen-rechtsextremismus/mitte-studie-2023>



by the media and disseminated by the FES on a variety of channels, such as the in the podcast “A Just Future”, in a film and in public events.

The new Centre Study with the title “The Distanced Centre” attracted a great deal of publicity, too. The share of the population with a manifestly right-wing extremist world view has tripled to over eight per cent. The centre of society, which upholds our democracy, is called upon to clearly distance itself from right-wing extremist attitudes. The results of the Centre Study will be communicated and discussed at events across the whole of Germany and in various media formats.

The FES is further developing its innovative educational formats in order to reach people from all areas of society. The “Outreach Political Education” project of the country offices in Thuringia, Bavaria, Lower Saxony, North Rhine-Westphalia, Saxony-Anhalt and Berlin attempts to address difficult-to-reach target groups with socio-political issues. For instance, the “Mobile in Thuringia” project days presented the topic of sustainable development to young footballers by using a workshop to playfully link the fair play culture with the 17 sustainability goals of the 2030 Agenda.

In the “Young Social Democracy Workshop” series organised by the Scholarship Programme Division, particularly dedicated scholarship holders generate momentum for future topics of social democracy. In 2023, four three-day mod-

ules took place in Berlin and Springe. The goal of the workshop is to acquire key qualifications for social and political engagement. This series is thematically integrated into central events organised by other FES departments. On the occasion of the Tiergarten Conference, the participants published contributions in the FES Turn of an Era portal on social democratic European policy, feminist foreign policy and distributional justice.

Strengthening democracy requires social commitment, which the FES supports with manifold activities. For instance, a campaign warned against the threat of right-wing extremists infiltrating the election of lay judges. The Berlin country office qualified trainee teachers to counter anti-democratic attitudes. An explanatory film by the Online Academy on conspiracy myths also motivates people to contradict them.

Gender equality is a key concern of the Friedrich-Ebert-Stiftung. The global crises, wars and disasters are currently endangering the rights of women, girls and non-binary people. These groups of people are particularly affected by violence, repression and exploitation and inequalities are intensifying. What is more, anti-feminism is making its way into parliaments with the help of right-wing populist movements and is driving social polarisation. “What can we do against anti-feminism” was therefore the question as part of International Women’s Day at FES Berlin. The speech held by Feder-



On the occasion of International Women's Day, the FES invited stakeholders to a festive event with Federal Minister Svenja Schulze, who spoke about "feminist development policy". A further highlight was the performance by Viennese rapper and poet Yasmo (photo).

<https://www.fes.de/themenportal-gender-jugend/internationaler-frauentag-2023>



al Minister Svenja Schulze on feminist development policy gave cause for hope: In many places, strong feminist movements are fighting for the rights of women and minorities and challenging patriarchal power structures. The campaign "Gender Equality Is Not a Fairy Tale – Democracy Needs Feminism!", which reached young people in particular via social media, makes it clear that it is time to break away from old role models and stereotypes. This is supported by the FES toolbox "Re:framing Gender", on which team members offer training courses throughout Germany, flanked by an e-learning programme.

The FES specifically aims to win over young people for democratic engagement. The study published in May "Growing Up in Crisis: How Do Young Voters View Politics, Parties and Society?" showed that: young people place great importance on family and friends, but also on post-materialistic values. Financial security comes in first place, however. On the whole, young people feel overlooked by political parties. They expect a targeted approach.

Sport can also be a starting point for reaching young people. The Youth and Politics area of activity achieved this with a football project. A hybrid panel discussion on "Football ≠ Politics? Civic Education in Amateur Football" for multipliers in Cologne brought together networks and expertise. Together with the Reporting Centre for Discrimination in Foot-

ball in NRW (MeDiF NRW) and the Initiative for More Social Responsibility in Grassroots Football (IVF Leipzig), workshops were developed for young people in amateur clubs.

The world of computer games affords another opportunity to get in touch with young target groups. At a pilot workshop with the computer game Minecraft at FES Bonn, 20 vocational students designed a city, drew up a constitution and experienced conflicts of interest, inequalities and the importance of democratic principles. The overwhelming resonance testified to the potential for civic education with popular games from youth and gamer culture.

There is no doubt that democracy needs good, independent media. In a discussion group with the Minister-President of Rhineland-Palatinate, Malu Dreyer, the FES networks decision-makers from public and private media broadcasting with media policy to strengthen the dual media system. The new working line "Digital Public" examines the challenges facing media and recipients in the digital space and asks about the opportunities and risks inherent in artificial intelligence for journalism.

At two very well-attended events, the Saxony-Anhalt country office explored what role the media play in the irreconcilability with which people currently encounter one another. "We've Had Enough! Hate and Smear Campaigns Against Journalism and Local Politics" was the name of a

specialist conference organised by the Journalist Academy and the Municipal Academy in Bonn. In workshops, the participants developed strategies for countering hate. Civil society initiatives provided assistance on how to cope with incendiaries by means of criminal prosecution. In light of the growing threat to media professionals due to hate, smear campaigns and physical assaults, the question of how journalists can be protected against attacks was also addressed in the “Countering Right-Wing Extremism” project as part of the “Reporting on the Extreme Right” seminar series.

What is more, the seminar once again advised a number of journalists from all media genres against reproducing right-wing narratives.

Cultural programmes open up alternative spaces for debates in the pre-political sphere. In 2023, the “ThinkArt” series addressed cohesion in diversity, the good life in a digital world, classicism and the value of artistic work, among others. At various cultural locations in Berlin, the format brings together politicians, creative artists and intellectuals with a young, diverse audience.

Since 2013, each year the Friedrich-Ebert-Stiftung has awarded a prize for the best political film at Filmfest Hamburg. In 2023, the prize was awarded to the documentary film “In the Rear View Mirror” by Polish director Maciek Hamela. The film takes place in a getaway car in Western Ukraine. In short scenes, the refugees talk about what they have lost and how they experience the war. It is a low-budget production, which used several hundred hours of footage to create a picture of the war and its victims that is as gloomy as it is multifaceted.

The historical work of the FES aims to embed the history of democracy in the culture of remembrance. Anniversaries are particularly well-suited to this. In 2023, there were events commemorating the military coup in Chile 50 years ago and on the 175th anniversary of the 1848/49 revolution. To mark the anniversary of the liberation of Auschwitz, FES Bavaria, in cooperation with the Nazi Documentation Centre, brought the contemporary witness Charlotte

Knoblauch into discussion with more than 200 young people on site and more than 2,000 pupils joined as a live stream event. The Saxony country office commemorated the 90th anniversary of the Dresden book burning and the founding of the General German Workers’ Association 160 years ago. The Fritz Erler Forum focused on the reappraisal of German colonial history. The history of the GDR and German reunification was a central theme of the “civic education days” in Mecklenburg-Vorpommern to mark the 70th anniversary of the popular uprising of 17 June.



As part of the “ThinkArt” series, Ana-Maria Trăsnea (centre) and Mirna Funk (on the right) address the importance of rituals for social cohesion with moderator Boussa Thiam in Berlin in December.

<https://www.fes.de/denkart>



# The Future of Work

The global economy is undergoing a fundamental process of transformation. Globalisation, digitalisation and the use of artificial intelligence are mega trends that need to be shaped in a constructive way.

20

The share of co-determined companies in Germany has been on the decline for many years. According to the company panel of the Institute for Employment Research (IAB), only some 43 per cent of employees were represented by a works or staff council in 2023. Especially for young companies, co-determination often plays no role at first.

Start-ups in pioneering economic sectors, such as the tech and IT sector, repeatedly attract attention by fighting co-determination. The trade union work of the Friedrich-Ebert-Stiftung attempts to counter this. The thesis paper “Works Councils in Start-ups: Considerations and Concepts for Strengthening Co-Determination” was developed based on several expert discussions that brought together representatives from trade unions, start-ups and politics. The development of the paper was supported by the SPD members of the Bundestag responsible for start-ups and co-determination. This ensured that the recommendations were incorporated into parliamentary work. A series of talks with the SPD member of the Bundestag Jan Dieren, works councils and repre-

sentatives from trade unions, politics and academia provided a vital impetus for the further development of corporate co-determination in the context of digitalisation, working from home and socio-ecological transformation.

Artificial intelligence has become an integral part of the working world and facilitates many processes in companies. However, the use of new technologies also engenders risks for employees, such as through the use of surveillance software. Trade unions are called upon to respond to this. The FES Competence Centre Future of Work and UNI Europe, the European trade union federation of service sector trade unions, are working on a database of existing collective agreements on the use of AI in the workplace. In an accompanying study, the most common collective bargaining practices and AI systems used are identified and recommendations for action for trade unions are formulated. What is more, the “Digital Bargaining Hub” is now online, a global database with formulations of collective bargaining clauses for trade unionists who intend to regulate digital aspects in their collective bargaining.

In late September, over 100 trade unionists from all over Europe accepted the invitation of the European Trade Union Confederation and the FES Competence Centre on the Future of Work to this year’s trade union conference on platform work in Madrid. The focus was on strategies on how employees of digital work platforms can organise themselves better. It is extremely important because many platform employees suffer from precarious working conditions and are often subjected to unfair pressure on the part of platform operators.

The platform economy is also becoming more prevalent in Africa. Workers are being exploited by the companies and are denied any labour rights. In some countries, transport



At a trade union conference held by the FES Competence Centre on the Future of Work and the European trade union federation in late September in Madrid, guests discussed guidelines for fair platform work (from left to right: Lucie Susova, ETUC, Blaz Gyoha, ÖGB, Carlos de la Torre, CCOO).

A network for food suppliers will be launched in Johannesburg in March, initiated by the FES Trade Union Competence Centre and the International Transport Workers' Federation. On the picture you will see participants of various trade unions from Uganda, Ghana, Kenya, Tanzania and South Africa.



work unions have recognised that it is also in their interest to organise these workers, especially food suppliers and drivers, since formal employment relations in this sector are dramatically declining. In other countries, trade unions are missing the opportunity to tap into new member groups. The workers always find ways to organise themselves, however. The FES is working with these groups in several countries in order to support their concerns. Together with the International Transport Workers' Federations (ITF), a network of food suppliers for Sub-Saharan Africa was founded to strengthen the bargaining power of workers and to jointly develop strategies for negotiations and mobilisation.

In some sectors, the impact of digitalisation is under-researched, such as in the building and timber industries. An FES study in cooperation with the European Federation of Building and Woodworking Trade Unions and the Fraunhofer Institute for Production Systems and Construction Technology analyses what consequences the use of digital technologies has for employees and investigates how trade unions are responding to these changes. The results were discussed at an expert workshop in Brussels.

The shortage of skilled labour is omnipresent and has been placed on the agenda by several FES country offices. The country office Saxony-Anhalt, for instance, hosted an online event to talk with multipliers and decision-makers about career guidance for young people. The Julius Leber Forum and the DGB Hamburg held discussions with Hamburg's Senator for Economic Affairs, Melanie Leonhard, and other prominent guests on strategies for successful transformation and strengthening competitiveness. The third Bremen Fo-

rum dealt with the future of skilled trades, retail in Bremen's city centre as well as the start-up scene.

The automobile industry is particularly affected by transformation processes. As part of the Global Trade Union Project, the FES is taking a look at the entire value-added chain in the mobility sector together with IG Metall and the global trade union federations IndustriALL Global Union and the International Transport Workers' Federation (ITF). The key power constellations and stakeholders were identified with trade union partners in Africa and Latin America. This makes it possible to draw up new trade union-wide strategies for organising employees.

The FES supports a series of bilateral dialogues with trade unions in Latin America and Asia, too. The FES office in Beijing promotes dialogue between the All-China Federation of Trade Unions (ACFTU) and IG Metall. An online seminar explored the question of how the transformation of work can be shaped in China and Germany in the wake of technological change and climate change.

Corporate due diligence is anchored in the globalised world thanks to various guidelines and laws. It is important to use these instruments for the implementation of sustainability goals. With this goal in mind, an international expert delegation came together in Brussels in November. In talks with MEPs, the FES partners from Europe, Africa, Asia and Latin America discussed the challenges for human rights and environmental protection along supply chains worldwide.

A FES study examined the strengths and weaknesses of the German Supply Chain Act from the perspective of employees in the African automotive sector. The results showed

The Supply Chain Due Diligence Act aims to make global trade fairer (pictured: container port in Kenya). What opportunities does this act offer trade unions for protecting workers in Africa? A study commissioned by the FES Trade Union Competence Centre Sub-Saharan Africa explores this question.

that the law can act as an important lever for good work in the producing countries. One prerequisite, however, is the close networking of trade unions and works councils from Germany and the producing countries, as violations can be addressed in this way and, if necessary, submitted to the supervisory authority. The FES supports several of these transnational networks, whose participants include trade unions from South Africa, Ghana and Kenya as well as IG Metall.

The majority of retail employees are women. Yet, the collective agreements in Africa in this sector scarcely reflect this. In cooperation with the trade union federation of the service sector UNI-Africa, the FES therefore surveyed female employees in supermarkets. It became clear that women in particular suffer from the difficulty of reconciling work and family life. Together with employees and trade union representatives, the FES is thus advocating for parental rights in the retail sector. The first successes have already been achieved in collective agreements. UNI-Africa is now also working on these issues in other sectors.

In joint forces with the Bangladesh Occupational Safety, Health and Environment Foundation (OSHE), the FES has initiated a project on the fair restructuring of the economy. Using a video that highlights the impact of climate change on the workplace, lives and the livelihoods of vulnerable climate workers, joint events were held to forge alliances and speed up climate protection measures.

The question of how the economy can be restructured to become climate neutral in a way that is socially just, is also gaining in importance for trade unions in South Korea. The “Trade Union Action Forum on Climate Change” was therefore launched with support of the FES and the Korea Labour and Society Institute (KLSI). The forum is attended not only by the two major Korean trade union confederations, but also by civil society organisations and experts from academia. Together, they develop concepts to shape the path towards climate neutrality in a way that is socially just.

The freedom of movement for workers is one of the most important fundamental freedoms of the European Union. Anyone who works in another EU country should be paid and treated according to the regulations applicable there. Yet this principle is often undermined. For many years, the FES has been working jointly with the DGB and its affiliated or-

ganisations for fair labour mobility in Europe. At a specialist conference, opportunities were discussed about how to better protect mobile workers from exploitation and thus provide a secure framework for European labour mobility even over the long term. The rise of right-wing populist parties in Europe and the appeal of their simplifying interpretations are also highly problematic for trade unions, since they jeopardise the representation of interests based on solidarity. As part of twelve country studies and a cross-cutting comparative analysis, the FES examined trade unions’ scope for action when dealing with right-wing populist forces. The country studies and the comparative study were published on the FES website in German and English and discussed at the Congress of the European Trade Union Confederation (ETUC) in Berlin in May.



# How Can Fair Climate Protection Succeed?

The climate crisis is ubiquitous and has increasingly catastrophic repercussions, especially for people in the Global South. The Friedrich-Ebert-Stiftung aims to shape global climate protection in a socially just way, while also linking it to security issues.

According to the European Union's Earth Observation Programme, Copernicus, the summer of 2023 was the hottest since records began in 1940. Forest fires, floods and droughts: the ramifications of climate change can no longer be overlooked. The International Climate Conference COP28 (Conference of the Parties) took place from 30 November to 12 December 2023 in Dubai. Here, the Friedrich-Ebert-Stiftung once again championed a progressive climate agenda for implementing the Paris Agreement and a socially just energy transition. It was represented by a 50-strong delegation from civil society and trade unions primarily from the Global South. In order to harness the momentum of the COP in the MENA region, the FES organised a regional pre-COP online. This prepared climate actors from civil society for making their issues heard among decision-makers at the climate conference. A programme tailored towards young people in the MENA region trained youth ambassadors with the aim of raising awareness of climate justice in their countries on the occasion of the COP. Two of the young participants also attended the COP.

Africa is being hit particularly hard by the climate crisis. Having said that, African states have not yet been able to make their voices sufficiently heard in international forums. So as to strengthen its negotiating position for the COP28, Kenya hosted the first African climate summit in Nairobi in early September. With the involvement of FES, government and civil society representatives as well as international experts drew up proposals on how climate plans could high-

light the connection between climate and security to an even greater extent.

The link between climate and security is also a working line of the foundation in Vienna. The Regional Office for Co-Operation and Peace in Europe (ROCPE) of the FES commissioned the study "Climate Security and Europe" in 2023, which was presented at the "Vienna Security Salon". It is at the "Vienna Security Salon" where the FES regularly brings experts in climate and security policy as well as representatives of the OSCE together to discuss the security risks of climate change and potential solutions.

With its office in Geneva, the FES has for years been promoting a stronger connection between climate change and human rights in international (UN) policy. The goal is an integrative policy approach to sustainable climate justice. In 2023, this approach was extended to include the dimension of migration. To this end, the FES has organised four regional (Africa, Latin America, Asia, Pacific) and one national (Georgian) consultation to shine a spotlight on the connection between climate change, migration and human rights.

At COP28 in November in Dubai, the FES was represented by an international delegation from civil society and trade unions to contribute perspectives from the Global South to the negotiations.





Since 2021, the “Just Transition Forum Asia” has been taking place every year in order to develop networks and platforms for a just energy transition in the region and to make the exchange more inclusive. In 2023, the event attracted over 500 international participants. Experts from the United Nations, from national and subnational governments, trade unions and civil society exchanged ideas about the “Just Transition” work programme and the “Just Energy Transition Partnerships” (JETPs) adopted at the UN Climate Change Conference.

In Eastern Europe, too, the FES is striving to establish the topic of socio-ecological transformation and advises countries that are marred by conflict, especially the Russian war of aggression in Ukraine. In Albania, the FES helped develop projects in twelve municipalities with youth organisations and representatives from the administration on how to combat climate change at local level. Similar projects are taking place in Georgia on waste management and in Armenia on water management.

The Russian attack on Ukraine and the ensuing large-scale discontinuation of energy supplies initiated a change of course in European energy policy. Securing sovereignty in energy policy has become far more difficult in a more complex geopolitical environment. In May, the Just Climate competence centre held a hybrid conference in Brussels on solution strategies. The unique characteristic of the FES, even in a location like Brussels, became clear: a network of international partners of distinction.

Especially for countries in the Global North, which are responsible for the highest per capita Co2 emissions, the goal of climate neutrality requires major endeavours at transformation. Given that energy for the economy cannot be generated from fossil fuels over the long term, companies need to find new ways of remaining competitive. This requires a proactive industrial policy that primarily supports companies in international competition with the transformation. With a series of discussions on industrial policy, the FES promoted dialogue between politicians and economists. Some of the

economists who put their academic insights into political practice were: Dalia Marin (LMU Munich), Tom Krebs (University of Mannheim) and Nils Redeker (Jaques Delors Center/Hertie School).

The new FES disparity report “Unequal Germany” shows how differently the regions in Germany will be affected by the socio-ecological transformation and how they are positioned for it. For the first time, it contains a section in which indicators on the sustainability of the regions are analysed. It shows that the country is divided into three parts: While the South can tackle the challenges of the transformation with a plethora of resources, the West has to contend with some obstacles to adaptation such as a low share of highly foreign qualified workers and the investment weakness of municipalities; the East, on the other hand, is confronted with structural challenges, such as few highly qualified workers, few patents and few start-ups.

Good examples of transformation in federal states and municipalities form the focus of the “LEADING by Example” project. In cooperation with journalists, the FES publishes articles on how committed actors are driving socio-ecological transformation on the ground and thus inspiring others to push for change. The municipalities are key players when it comes to both decarbonisation and the transport transition. With the Climate Handbook for Municipalities, which is now available to several federal state states, civic education has an effective product that is highly sought after as a guide to action and supports local politicians with shaping the solidary-ecological transition. In 2023, the Climate Handbooks for Rhineland-Palatinate, the Saarland, Baden-Wuerttemberg and Brandenburg were presented and discussed in a way that had much public appeal.



FRIEDRICH-EBERT-STIFTUNG E. V.  
IN THE PRESS

# 01

ENTERPRISE NEWS  
4 JANUARY 2023

The decentralisation of renewable energy in the MENA region is the topic of this article on African *Enterprise News*. Based on an evaluation by the Friedrich-Ebert-Stiftung, it would help consumers to become more self-sufficient. Decentralised wind power and solar energy systems would guarantee more independence from a highly fragile energy market, while also resulting in cheaper electricity bills over the long run.

DEUTSCHE WELLE  
6 JANUARY 2023

One year after the violent uprising in Kazakhstan, which spread like wild fire throughout the whole country and during which demonstrators even stormed the town hall in Almaty, Christoph Mohr, Head of the FES office in Almaty, takes stock of the situation for *Deutsche Welle*. According to Mohr, these were the bloodiest clashes between state and civil society in the history of Kazakhstan. The riots broke out partly due to increased petrol prices, but also due to faltering reforms.

DEUTSCHE WELLE  
11 JANUARY 2023

*Deutsche Welle* talks to Raúl Tecco, FES Project Manager in Lima, about the uprisings in Peru with more than 40 fatalities. In particular, he levels criticism against what he views as inappropriate and disproportionate actions of the law enforcement officers who used their firearms.

TAGESSCHAU  
13 JANUARY 2023

The *Tagesschau* reports on Russia's influence on Serbian media. She states that primarily tabloid newspapers and widely published daily newspapers are spreading pro-Russian and anti-Western narratives. Kirsten Schönefeld, Head of the FES office in Belgrade, adds that there are also independent media that report in a more balanced way. However, they are significantly outnumbered.

STUTTGARTER ZEITUNG  
17 JANUARY 2023

Magdalena Kirchner, the Resident Representative of FES for Yemen and Jordan, talks about possible peace talks in Yemen in the *Stuttgarter Zeitung*. Here, she describes the role of the Houthi rebels. These are the winners of the conflict to date, which could also try to bring about a decision on the country's political balance of power on the battlefield.

DEUTSCHE WELLE  
3 FEBRUARY 2023

The *Deutsche Welle* devotes an article to the attacks on a mosque in Peshawar, Pakistan. The devastating toll of 300 deaths, including 100 police officers, needs to be viewed against the backdrop of the Taliban's many years of terrorist attacks in the Islamic country. Niels Hegewisch, Head of the FES office in Islamabad, talks about the connection between the state and Islam. In a historical and socio-political analysis, he explains the role of Islam on the national identity of Pakistan.

TAGESSPIEGEL  
9 FEBRUARY 2023

Waves of protest, uprisings and conflicts are a global problem. The *Tagesspiegel* reports on this and makes direct reference to the protest study, which the FES office in New York published in collaboration with the Initiative for Policy Dialogue and Global Justice at Columbia University New York in 2022. This documents some 12,500 protest events in 148 countries for the years 2021 and 2022 – more than ever before.

FRANKFURTER RUNDSCHAU  
10 FEBRUARY 2023

In the run-up to the final ballot for the office of president in Cyprus, Hubertus Faustmann from the FES office in Nicosia provides an assessment of the two candidates Andreas Mavroyiannis and Nikos Christodoulides in the *Frankfurter Rundschau*. He believes that Mavroyiannis has a good chance because he could advance reunification talks on the island again. However, the former foreign minister Christodoulides actually won the elections on 12 February.

# 02

# 03

TAGESSPIEGEL  
15 FEBRUARY 2023

Almost one year following the onset of the Russian war of aggression on Ukraine Christos Katsioulis, Head of the FES Regional Office for Cooperation and Peace in Vienna, describes in a guest article in *Tagesspiegel* how the new security situation has changed Europe. This is based on the so-called Security Radar, a survey in several European countries, which the FES office in Vienna regularly organises. This shows how trust in the EU is now crumbling and how the war on aggression both unites and divides Europe. The initial unity has given way to fierce debates and a more capable EU with its own army has faded into the distance, according to Katsioulis' analysis.

SCHWEIZER RUNDfunk  
17 FEBRUARY 2023

Kosovo's declaration of independence in 2008 is still not recognised by neighbouring Serbia. The conflict between the two states erupts time and again. René Schlee, Head of the FES office in Kosovo's capital Pristina comments on this on *Schweizer Rundfunk*. He makes it clear that normalising relations between Kosovo and Serbia is the key to Kosovo's global integration. This would be opposed by policies in Serbia, Russia and China, which block the country's admission to the UN.

AMBITO  
5 MARCH 2023

The Argentine news outlet *Ambito* cites a study by the Friedrich-Ebert-Stiftung and Grow Género Foundation, showing that three out of ten women in Argentina suffered sexual violence at work. The main forms in which it occurs are through inappropriate comments about the body or clothing (33 percent); inappropriate physical approaches that may include infringements on personal space to non-consensual physical contact (22 percent) and sexual favours in exchange for benefits or job promotions (four percent). Another major problem is the lack of knowledge about the measures that companies should implement to investigate these types of cases. Most women are unaware and have no idea that there are procedures for reporting these cases. In turn, this lack of knowledge fuels mistrust in the institutions, which so many people do not date to report.

EL LITORAL  
10 MARCH 2023

The Argentine newspaper *El Litoral* reports on the Fifth Assembly of Mayors. The conference is organised by the Argentine Network of Municipalities against Climate Change, with the support of Friedrich-Ebert-Stiftung and the European Union. *El Litoral* emphasises that the annual assembly is the most important meeting and space for exchange among the leaders of local governments belonging to the Argentine Network of Municipalities that face climate change. While also being a pivotal event when it comes to taking stock of projects focused on promoting actions to mitigate and adapt to climate change and to define future strategies. The meeting deals with topics such as energy efficiency in municipal buildings, decarbonisation of

the economy: local green jobs, mainstreaming the gender approach in climate planning and climate finance.

TAGESSPIEGEL  
11 MARCH 2023

The major tsunami in Japan in 2011 culminated in the nuclear disaster of Fukushima. On that very day twelve years later, Sven Saaler, Head of the FES office in Japan, writes in a guest article for the *Tagesspiegel* about deep mistrust among the Japanese towards nuclear energy and about the repercussions of the nuclear meltdown for the population and politics.

DEUTSCHE WELLE  
15 MARCH 2023

The *Deutsche Welle* looks at the employment crisis in Africa. It also refers to findings from a FES study. Here, Robert Kappel shows how more than 20 million people are urgently looking for employment. However, there are no suitable jobs for them either in the countryside or in the city.

LATERCERA  
15 MARCH 2023

The Chilean newspaper *La Tercera* from Santiago reports on the survey titled "The voice of those who (do not) vote". The survey concludes that those who do not participate in elections are closer to conservative or right-wing poles. Profiles of people who "always", "sporadically" and "never" vote, with political preferences and their views on the current constituent process were outlined in the survey jointly conducted by the Faculty of Social Sciences and History of the Universidad Diego Portales (UDP), the Friedrich-Ebert-Stiftung (FES) and Datavoz.

# 04

FRANKFURTER ALLGEMEINE ZEITUNG  
27 MARCH 2023

In addition to political problems, Tunisia is also facing an economic crisis. The *Frankfurter Allgemeine Zeitung* talks about this with Johannes Kadura, Head of the FES office in Tunis. He describes the economic situation as so being hopeless that even people from the upper middle class are considering emigrating to another country.

NAMIBIA ECONOMIST  
28 MARCH 2023

The *Namibia Economist* reports on the panel discussion ‘Strengthening Democracy and Social Justice in Namibia’ organised by FES Namibia and FES Africa. In addition to enabling the networking of partners and stakeholders, discussions were held on social inequality, people’s rights and the idea of a Basic Income Grant (BIG). Further topics were the encouragement of civil society organisations or the general access to information. The latter is important because Namibia has only recently passed the Access to Information Bill (ATI).

MÜNCHNER MERKUR  
29 MARCH 2023

The FES exhibition “Strengthening Democracy – Combating Right-Wing Extremism” is making an appearance in the Weilheim-Schongau district. The *Münchner Merkur* is reporting about this online. The exhibition focuses on the various facets of right-wing extremism, the underlying world view and strategies against it that can be used when addressing young people, for example.

STUTTGARTER NACHRICHTEN  
13 APRIL 2023

Once again, the FES Resident Representative for Yemen and Jordan, Magdalena Kirchner, expresses scepticism about possible peace talks in the Yemeni capital Saana in the *Stuttgarter Nachrichten*. She doubts whether it would even be possible to bring the conflicting parties together at all. The war has already led to 150,000 people having lost their lives.

EL WATAN-DZ  
16 APRIL 2023

The Algerian newspaper *El Watan-dz* reports on a study on Youth in Algeria by the Friedrich-Ebert-Stiftung. The framework within which young people can navigate the social and political sphere is “rather restricted, even restrictive” according to Sociologist Khadidja Boussaïd, who analysed the results of the study. The study presents an overview of the socio-economic situation of young people in Algeria. The Sociologist explains her findings on young people in terms of “the limitation of their individual freedoms, which affects the pure expression of their identity, and, as a result, an increase in their relational vulnerability.

FRANKFURTER ALLGEMEINE ZEITUNG  
20 APRIL 2023

In April 2023, Portugal’s socialist party “Partido Socialista” celebrates its 50th anniversary. It was founded with support of the Friedrich-Ebert-Stiftung in the “An der Rauschen” wine house in Bad Münstereifel. This is commemorated by the *Frankfurter Allgemeine Zeitung*.

TAGESTHEMEN  
24 APRIL 2023

The FES office in Khartoum is also directly affected by the conflict in Sudan. The Head of Office, Christine Röhrs, tells the *Tagesthemen* how she experienced the escalation. She points to the major humanitarian problems and people’s worry that a possible withdrawal of international organisations would deprive them of an important corrective on the ground.

TAGESSPIEGEL AND  
DEUTSCHE WELLE  
26 APRIL 2023

Despite the corona virus pandemic and the war in Ukraine, trust in democracy remains stable. This is shown by the FES study “Trust in Democracy in Times of Crisis”, as reported on by the *Tagespiegel* and *Deutsche Welle*. In the *Tagespiegel*, FES Secretary General Sabine Fandrych advocates placing more focus on topics such wealth inequality in Germany and fairer taxation in the political debate.

TAGESSCHAU  
28 APRIL 2023

In an article, the *Tagesschau* devotes takes a detailed look at AfD voters, who, according to the study “Trust in Democracy in Times of Crisis” are often drawn to conspiracy myths. For example, 60 percent of AfD voters believe that the corona virus was employed as a biological weapon, 44 percent consider the climate issue to be an exaggeration. There is a high level of support for both theories in eastern and southern Germany.

# 05

JEUNE AFRIQUE  
4 MAY 2023

*Jeune Afrique* magazine reports on an opinion poll carried out by the Friedrich-Ebert-Stiftung. According to the survey, more than nine out of ten Malians say they have confidence in their Russian partners and are satisfied with the transition regime. According to the survey, Malians are equally satisfied with Colonel Assimi Goïta, who seized power by force in August 2020.

THE AFRICA REPORT  
8 MAY 2023

The news platform *The Africa Report* reflects on the current Mali-Metré study by the Friedrich-Ebert-Stiftung. According to the paper, 90 percent of Malaysians trust Russia to support and help their country, which faces insecurity and Jihadism. Furthermore, 82 percent believe that the general situation in the country has improved compared to previous years. Christian Klatt, Head of the FES office in Mali, explains that Malaysians also place high expectations on the transitional authorities. In his opinion, however, this could change very quickly as was the case before with the French army at the start of the military intervention.

TAZ  
11 MAY 2023

The FES “Political Book” prize is awarded to the journalist Golineh Atai for her work “Iran. Freedom Is Female”. The jury stated: “The portraits of nine women impressively show us the extent of Iran’s economic, cultural a social tragedy. The resistance of women to the existing order is one and indivisible with the decades-long fight for equal rights.”

The *taz* report also attended by the President of the German Bundestag, Bärbel Bas, and the FES Chairman Martin Schulz.

EJU TV  
14 MAY 2023

The Bolivian TV station *Eju* analyses the study “Unfulfilled Promises of Individual Capitalisation, Lessons from Latin America and Bolivia” published by the Friedrich-Ebert-Stiftung in May 2022, focusing in particular on the topic of replacement pensions. Especially in Bolivia, the rate for this is far too low at 31 percent, whereas the minimum percentage set by the International Labor Organization (ILO) is 45 percent of a person’s average salary during their active working life. As a result, the promise that pensions are adequate and better than those from state schemes has been refuted.

FRANKFURTER ALLGEMEINE ZEITUNG  
AND STERN  
25 MAY 2023

The FES study “Young Voters and Their View of Politics” is illustrated in the *Frankfurter Allgemeine Zeitung* and *Stern*. Particularly interesting is the fact that the 16 to 30-year-olds place equal rights and climate protection at the very top of the list of priorities and although young people are mostly satisfied with their lives, they are sceptical about what political parties have to offer. The FAZ headlines that young people feel “as though they are not taken seriously by politicians”.

DETEKTOR.FM  
30 MAY 2023

In the run-off election for the office of Turkish president, Head of State Erdogan prevails against his challenger Kılıçdaroğlu. On *Detektor.fm*, Antonia Tilly comments on this from the FES office in Istanbul. She points to the approx. 48 percent of voters who are not satisfied with the election result or are even deeply disappointed about it.

# 06

HESSISCHER RUNDFUNK  
AND RBB  
1 JUNE 2023

Felix Hett, Head of the FES office responsible for Ukraine and Moldova, provides the *Hessischer Rundfunk* with an assessment of a meeting of some 40 EU heads of state and government in Moldova. Although there is a stable majority in the Moldovan government that advocates the government's EU integration course, the severe poverty of many people is causing domestic political problems. On *rbb*, Hett refers to the enormous external impact of the meeting, which he views as incredible support for the European political community.

SOCIAL EUROPE  
1 JUNE 2023

The Berlin-based media publisher *Social Europe* writes about politically disengaged youth in Central and Eastern Europe, referring to a recent survey of young people (aged 14 to 29) in that region conducted by the Friedrich-Ebert-Stiftung. In addition to a detailed description of the situation in Hungary, where it is worse, general data is provided. For example, just one fifth of those surveyed said they are generally interested in politics, whereas only 5.5 percent are very interested in this topic. Having said that, the fact that a vast majority of young people favour democracy and human rights in spite of the authoritarian tendencies, are positive aspects. Some 79 percent believe that their own situation has improved over the last ten years.

EL PAIS, EL COLOMBIANO,  
LA PAGINA AND SEMANA  
16/17 JUNE 2023

*El Pais* from Spain and Colombian newspapers *El Combiano*, *La Pagina* and *Semana* report on Colombian President Gustavo Petro's visit to Germany and the keynote speech held at the Friedrich-Ebert-Stiftung in Berlin. It was here when he called for an urgent partnership between Europe and Latin America to tackle climate change and to work towards decarbonising the economy. He also placed the responsibility for that change on today's generation, which has no more than ten years to avert the worse consequences.

TABLE.MEDIA  
21 JUNE 2023

*Table.Media* reports in detail about the FES event "Day of Progressive Economic Policy" and the awarding of the Hans Matthöfer Prize for Economic Journalism to Minouche Shafik, President of the London School of Economics and Tom Krebs, Economist at the University of Mannheim. Referring to the statements by Anke Rehlinger, Minister President of Saarland, the online medium writes that the progressive transformation of economic policy is no longer just a theory, but actually forms parts of day-to-day political business. A new social contract is therefore required.

DEUTSCHE WELLE  
23 JUNE 2023

In a take on the new German Supply Chain Act, Germany's international broadcaster DW reports on a survey conducted by the Friedrich-Ebert-Stiftung in South Africa, Kenya and Ghana. Kathrin Meissner, Head of the Sub-

Saharan Africa Trade Union Competence Centre at the Friedrich-Ebert-Stiftung in Johannesburg, quoted that the law is widely unknown especially among workers. The Act itself is intended to respect their rights within raw material supply chains. As a result, African unions and workers' representatives should apply the law and monitor violations over the long run.

TAGESSPIEGEL  
27 JUNE 2023

The *Tagesspiegel* deals with the question of how the uprising of the Wagner mercenary troop under its leader Prigoshin in Russia came about. Alexey Yusupov, Head of the FES Russia Programme, provides answers and points out above all that there were no instructions from the top to stop the uprising. The uprising was ultimately unsuccessful.

PHOENIX AND ZDF  
29 JUNE 2023

In a live talk show on *Phoenix* and *ZDF*, the Head of the Russia Programme, Alexey Yusupov, discusses the relationship between Vladimir Putin and the West with other experts. Further support for Ukraine is addressed and analysed as is the role of NATO and the question of a new European security architecture.

# 07

BERLIN.TABLE  
13 JULY 2023

The newsletter *Berlin.Table* addresses the group of non-voters and refers to a study by the FES. Various motives for not voting are analysed: While some non-voters simply forgot to vote, others wanted to use their refusal to express anger at politics and to give the parties a kind of warning.

TAGESSCHAU.DE  
17 JULY 2023

On *tagesschau.de* Thomas Claes from the FES office in Tunis comments on the food shortage in Tunisia. In addition to absent wheat imports from Ukraine due to Russia's war of aggression, misconduct on the part of Tunisian politics is also a cause of the problem according to his analysis. After all, the areas under cultivation for wheat has not been adapted to the growing population for at least 40 years.

HESSISCHER RUNDFUNK  
24 JULY 2023

Luise Rürup, Head of the FES office in Madrid, talks to *Hessischer Rundfunk's* Inforadio about the outcome of elections in Spain. She identifies a general scepticism in the country towards the socialists. For example, the fact that the Spanish Socialist Workers' Party (PSOE) selectively negotiates with regional and national parties on joint projects and support for government plans is not well received everywhere.

TAGESSPIEGEL  
31 JULY 2023

Jochen Hippler, political scientist and former Head of the FES office in Islamabad, comments in the *Tagesspiegel* on the attack in North Pakistan, which was claimed by the Islamic State and left around 40 people dead. He sees the attack as an attack on the central government, which is supposed to provide security in the country and thus prevent such incidents.

TAZ  
1 AUGUST 2023

Michael Braun, a longstanding Research Assistant at the FES office in Rome, sees the fact that social welfare is to be cut in Italy as a clear attack on the poor. As a result, many people have fallen through the social net. Meloni's post-fascist party is pursuing a kind of social chauvinism in which state benefits are reserved for Italians and immigrants are dubbed as "freeloaders".

TAGESSPIEGEL  
4 AUGUST 2023

The trial against the Russian opposition figure Alexey Navalny (who died in custody in February 2024) caused a worldwide sensation. He was sentenced to a total of 19 years in prison due to his criticism of the Kremlin's policies. Alexey Yusepov, Head of the FES Russia Programme, described the process in the *Tagesspiegel* as thoroughly political and without any legal foundation. What is more, it follows a certain logic of escalation that is intended to intimidate the Russian population.

PHOENIX  
7 AUGUST 2023

The military coup in Niger not only confronts people in the country with major challenges, but also the West, which is interested in a stable region. FES Expert Philip Goldberg from the Competence Centre for Peace and Security in Africa south of the Sahara expresses scepticism to *Phoenix*: Even after the ultimatum expires, he does believe that the junta will step down completely or that power will be returned to President Bazoum.

# 09

FRANKFURTER RUNDSCHAU  
8 AUGUST 2023

In the *Frankfurter Rundschau*, the FES Chairman Martin Schulz provides a pessimistic assessment of current developments in international politics. Owing to rising right-wing populism, the climate crisis, global hunger and the policies of countries such as China and Russia, the current situation is virtually impossible to control and the world is quite literally breaking apart. There is a deep-seated sense of insecurity and everything that was built up in the second half of the 20th century had started to come apart with the fall of the Iron Curtain at the latest.

WEB.DE  
13 AUGUST 2023

In Ecuador, the presidential candidate Fernando Villavicencio was shot dead. On web.de, Wolf Grabendorff, former FES Country Representative in Columbia and Ecuador and Programme Director in Chile, warns that the South American country is on the way to becoming a “failed state”. The assassination was preceded by the dissolution of parliament in the spring, which has made governing impossible since then.

DEUTSCHLANDFUNK  
22 AUGUST 2023

The large-scale BRICS summit in Johannesburg will be closely monitored and analysed, not least in view of Russia’s participation. Sebastian Sperling, FES Country Representative in South Africa, speaks on *Deutschlandfunk* about a rapid shift in the global order, which is no longer only dominated by the Global North.

DEUTSCHLANDFUNK  
3 SEPTEMBER 2023

Henrik Maihack, Head of the FES Africa Department, comments on *Deutschlandfunk* about the attempted coups in the Sahel Region. He identifies domestic political causes for the coups and also identifies a certain scepticism towards democracy in the affected countries in conjunction with a high levels of trust in the military. In view of the Africa’s global role, Maihack makes the case for a completely new focus of international politics, since none of the global crises can be resolved without this continent.

SPIEGEL, STUTTGARTER ZEITUNG,  
NDR AND RADIO WUPPERTAL  
6 SEPTEMBER 2023

The *Spiegel* extensively reports about the FES study “Unequal Germany”. The large-scale analysis reveals, among other things, an unequal distribution of wealth, congestion in cities and the necessary transformation of structurally weak regions in particular. Key findings of the study are that the contrast between urban and rural areas falls short of the mark and we can no longer speak only of the structurally weak east. The data was compiled in detail for around 400 cities and districts in Germany. Other national and a number of regional media also report on the results of the study.

THE GUARDIAN, EL PAIS, THE  
JERUSALEM POST, DW, FRANKFURTER  
ALLGEMEINE ZEITUNG,  
DEUTSCHLANDFUNK  
21 SEPTEMBER 2023

Both the English newspaper *The Guardian* and the Spanish Newspaper *El Pais* report in detail on the key results of the

Friedrich-Ebert-Stiftung’s “Mitte study” published every two years. Not only do they refer to a general increase in far-right attitudes, but also quote many figures, including the six percent of respondents who advocate social Darwinian attitudes or the eight percent who call for a clear far-right focus. The study made headlines and caused a stir in the German media, including the *Frankfurter Allgemeine Zeitung*, *Deutschlandfunk* and *Tagesschau*.

DEUTSCHE WELLE  
26 SEPTEMBER 2023

DW reports on Evo Morales’ efforts to run again for President of Bolivia and analyses the situation based on statements by Jan Souverein, representative of the Friedrich-Ebert-Stiftung (FES) in Bolivia. He made it clear that this decision came as little surprise to the Bolivians, but that the timing of the announcement was highly significant. On the eve of the major MAS congress, he wanted to avoid having his candidature disqualified as the congress itself would have afforded the opportunity to gain full legitimisation.

THE HIMALAYAN TIMES  
28 SEPTEMBER 2023

The Nepalese newspaper *The Himalayan Times* reports on the book “Transformative Realism: How to overcome the systemic crisis” by Marc Saxer, Head of the Office for Regional Cooperation in Asia at the Friedrich-Ebert-Stiftung (FES). It deals with Russia’s war of aggression against Ukraine, the turn of an era from a German perspective and which role Asian states – including Nepal – can now play in relation to China and Russia within the coming years.

# 10

LOS TIEMPOS  
4 OCTOBER 2023

The Bolivian newspaper *Los Tiempos* reports on three citizen perception surveys conducted separately by the Jubileo Foundation, the Unitas Network and the Friedrich Ebert Stiftung (FES). Together, the results show that the Bolivian population not only has a lack of confidence in the future, but also witnesses violations concerning human rights and the judicial system. Positive aspects can be seen with the progress of social inclusion or gender equality.

LA PRESSE TUNISIE  
4 OCTOBER 2023

The Tunisian newspaper *La Presse Tunisie* reports on the Tunisian youth, their opinions and attitudes towards politics, the future and how they think about democracy, referring directly to a survey conducted by the Friedrich-Ebert-Stiftung. One focal point is the 63 percent of young people who continue to be optimistic. Yet, 83 percent confirm their disinterest in politics. Overall, young Tunisians expressed that the political situation has worsened and public institutions are mismanaged.

REDAKTIONSNETZWERK  
DEUTSCHLAND  
9 OCTOBER 2023

Ralf Melzer, Director of the FES office in Tel Aviv, tells *Redaktionsnetzwerk Deutschland* about changes in Israel following the terrorist attack by Hamas on 7 October 2023. He vividly describes how public life is paralysed, schools are closed and streets are deserted.

ZDF  
22 OCTOBER 2023

In a ZDF documentary with the title “Putin’s Helpers – Accomplices of the Kremlin”, Alexey Yusupov provides a deep insight behind the scenes of the Kremlin and knowledgeably discusses numerous personalities both inside and outside Russia. The Head of the FES Russia Programme talks about the role of the oligarchs and that of the ex-president Medvedev as well as the Ministers Shoigu and Lavrov.

LOS TIEMPOS AND EL POTOSI  
23/25 OCTOBER 2023

The Bolivian newspapers *Los Tiempos* and *El Potosi* report on the country’s energy transition while referring to an event organised by the Friedrich-Ebert-Stiftung. Here, experts claimed that Bolivia possesses important raw materials and key conditions to implement a sustainable energy transition. Within the energy matrix, the percentage of wind and solar energy is far too low at approx. two percent. In contrast, natural gas continues to be the main source of energy at around 81 percent. Urgent change is needed if global warming is to be halted.

DEUTSCHLANDFUNK  
24 OCTOBER 2023

On *Deutschlandfunk*, Marcus Schneider, Project Manager for Peace and Security at the FES, analyses the situation in the Middle East and explains that neither the Americans nor the West can stop Israel from its announced ground offensive in Gaza. After all, the Israeli government’s goal is to destroy Hamas.

DEUTSCHLANDFUNK AND  
SÜDWESTRUNDFUNK  
30 OCTOBER 2023

Henrik Maihack, Head of the Africa Department at the FES, comments on *Deutschlandfunk* and in the *SWR* about the Federal Chancellor’s trip to Nigeria and Ghana. In addition to the strategic importance of these countries, they are democracies with elections and a civil society. This makes them very important for shaping a fair multilateralism. Migration issues or problems such as the climate crisis could only be resolved if offers were made to these countries and new alliances forged with them.

# 11

LA IZQUIERDA DIARIO  
6 NOVEMBER 2023

The Argentinian newspaper *La Izquierda Diario* reports on the richest families in Argentina referring to an investigation conducted by Friedrich-Ebert-Stiftung and The Centro de Economía Política Argentina (CEPA). As a result, these families control domestic market prices by adopting strategic positions and have a monopoly on fundamental areas of the national economy, such as aluminium, food, media and consumer electronics. This negatively impacts the economy in general as well as the lives of Argentinians.

THE KHAAMA PRESS  
12 NOVEMBER 2023

The Friedrich-Ebert-Stiftung's Human Rights Prize 2023 has been awarded to Shaharзад Akbar, the former Chairwoman of the Independent Human Rights Commission of Afghanistan. The Afghan newspaper *The Khaama Press* reports on the event held in Berlin and talks about the award with mixed feelings. On the one hand, she thinks that others are more deserving of the prize, however, it provides a good opportunity to advocate human rights in Afghanistan on global platforms.

REDAKTIONSNETZWERK  
DEUTSCHLAND  
14 NOVEMBER 2023

*Redaktionsnetzwerk Deutschland* covers the FES study "Turn of an Era – How We Can Save Our Economy and the Climate". This presents and evaluates various scenarios for a future climate policy. On the one hand, the study presents a positive scenario with an economic boom and high-quality jobs, and a neg-

ative scenario with accelerated climate transformation including a loss of prosperity, on the other.

TAGESSPIEGEL  
15 NOVEMBER 2023

The upcoming presidential election in Madagascar is covered in the *Tagesspiegel*. Christian Grund, Representative of the FES in Antananarivo, is asked for his assessment. He not only discusses the attempts to boycott the elections by the presidential candidate, but also outlines the possible reactions in the country if the incumbent Andry Rajoelina were to win the election again.

ZEIT  
22 NOVEMBER 2023

Together with the Federal Institute for Population Research, the FES publishes the study "Early Inequalities", which deals with childcare in Germany. The *ZEIT* summarises the most important results and above all laments the lack of around 300,000 day-care places in the country and the unequal access to a day-care place. This is a missed opportunity for educational equality.

TAGESSPIEGEL  
27 NOVEMBER 2023

The awarding of the FES Human Rights Prize 2023 to the Afghan Shaharзад Akbar instigates the *Tagesspiegel* to conduct an in-depth interview with the prize-winner. In the interview, the human rights activist expresses her joy about the award while also saying it reminds us of so many people who, in her opinion, have earned it even more than she does, as they risk much more day in and day out. These people are arrested and tortured by the Taliban.

# 12

DEUTSCHE WELLE  
7 DECEMBER 2023

The Head of the FES Russia Programme, Alexey Yusupov, reports on the far-reaching domestic political, social and economic changes in Russia in a panel discussion at *Deutsche Welle*. He addresses the great uncertainty among the population, which can be measured.

ZDF HEUTE  
9 DECEMBER 2023

Marcel Röthig, FES Head of Office in the Caucasus, talks to *ZDF heute* about the tense situation between Armenia and Azerbaijan, a planned exchange of prisoners and possible peace talks. He is sceptical that a peace agreement can be achieved any time soon. Instead, the Azerbaijani would like to enforce maximum demands.

TRIERISCHER VOLKSFREUND  
17 DECEMBER 2023

The *Trierischer Volksfreund* deals with the topic of over-indebtedness and refers to the FES study "Growing Up in Crisis". According to the study, six million people in Germany are over-indebted, which means they can barely or no longer pay their current bills.

BONAUTO  
29 DECEMBER 2023

The 30th anniversary of the Friedrich-Ebert-Stiftung Office in Benin, West Africa, is the topic of this article by *Bonauto* newspaper. These years have served social justice and – according to Resident Representative Iris Nothofer – have played an important role in promoting democracy in that part of Africa. The friendship was celebrated with an occasional celebration in community and memories were exchanged.



## AREAS OF ACTIVITIES

35

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### POLITICAL EDUCATION AND CONSULTING

- 36 Civic Education and Political Dialogue
- 38 Analysis, Planning and Consulting
- 39 Key tasks / Managers Group

---

### INTERNATIONAL WORK

- 40 Seeing the Turn of an Era as an Opportunity for a Strong Europe
- 40 Promoting and Defending Social Democracy
- 41 Creating and Securing Peace
- 41 Making Climate Protection Socially Just
- 41 Implementing Good Work and a Fair Economy Worldwide
- 41 Advancing Gender Equality
- 42 The Foreign Offices of the Friedrich-Ebert-Stiftung

---

### ACADEMIC WORK

- 44 Scholarship programme
- 45 Archive of Social Democracy and Library


---

### PRIZES AWARDED BY FRIEDRICH-EBERT-STIFTUNG E. V.

- 47 The Political Book
- 47 FES Film Award
- 47 FES Human Rights Award
- 47 Hans Matthöfer Prize for Business Journalism

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### DEPENDENT FOUNDATIONS AND SPECIAL FUNDS

- 48 Hans and Traute Matthöfer Foundation
  - 48 Franziska and Otto Bennemann Foundation
  - 48 Erich Brost Special Fund
- 

# Political Education and Consulting

The Friedrich-Ebert-Stiftung conducts political education and consulting in Germany that is orientated toward the guiding image of Social Democracy. Political education is one of the decisive instruments to facilitate democratic co-determination and enable citizens to identify with the community even under difficult conditions.

With its political education work, the FES aims to contribute towards citizens' ability to form judgements and to act and to motivate them to become involved in political, trade union and civic volunteering. At the same time, the foundation sees itself as a platform for socio-political dialogue by promoting public debate and advising policy-makers. Its programmes are target group-oriented, thematically structured and flexibly organised on a regional basis. While also being based on the pillars of policy communication, learning projects, skills training and political consulting. In doing so, it uses diverse methodological, particularly participatory approaches.

A myriad of new digital formats has been developed thanks to targeted funding in previous years and their use during the Corona virus pandemic in particular: Web seminars, live streams, blogs, YouTube videos, podcasts, online barcamps, e-paper series, explanatory films, messenger games, online quizzes or apps for mobile phones. Digital formats continue to be used, sometimes in combination with in-person formats (hybrid), so as to reach a broader audience.

## Civic Education and Political Dialogue

The Civic Education and Political Dialogue Division (PBD) offers civic education and consulting in all 16 federal states

and advises on selected policy fields at its Berlin and Bonn locations, for instance on the thematic focus democracy, politics in East Germany or youth and politics.

In the Engagement, Training and Digital Education Department, based in Bonn, five specialist teams train citizens nationwide to actively participate in various policy areas, training employees, young people, media professionals and people involved in local politics, while conveying skills in the area of digital formats and media. The Digital Education team acts as a driving force for innovative digital education within the foundation, creates standards for digital education work and imparts colleagues and trainers with the relevant skills. With the digital offers of the Online Academy, the 'sagwas' (Say Something) debate portal and FES digital, the team makes an external impact.

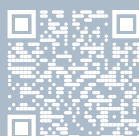
The Democracy, Society and Innovation Department (DGI) in Berlin prioritises the fundamental issues of Social Democracy, innovations in political education and democratic and social developments. The Department bundles core issues of political education and consulting into the focal area of democracy. It also draws up guidelines for promoting innovations throughout the department's work. A digital communication platform is being set up which in future will pool progressive policy approaches from the federal states and make these available to political partners and the interested public in edited form.



### Security Radar 2023

Zeitenwende for Europe: Public perceptions before and after Russia's invasion of Ukraine

Christos Katsioulis  
Alexandra Dienes  
Simon Weiß



### China's international Development Cooperation

History, Development Finance Apparatus, and Case Studies from Africa

Marina Rudyak



THE FRIEDRICH-EBERT-STIFTUNG  
IN GERMANY

**Target groups of political  
education work**

- Citizens seeking political information and orientation
- Young people and young political talent
- People involved in trade unions and company interest groups
- Multipliers with an influence on social debates
- Those active in civil society
- Multipliers in political parties and parliaments
- Representatives from media, culture and creative industries



The KommunalAkademie has expanded its digital programme: in the self-study course “KommunalAkademie digital”, voluntary politicians at municipal level from all over Germany can acquire basic knowledge in the area of local politics.

The Länder and Regional Offices address federal, state, local and European policy issues and prepare these in a decentralised way for a wide audience, including in rural areas. In 2023, the focus was on synergy effects with participatory and innovative educational formats. This dealt with the strategic consolidation of forces in outreach political education, focusing on six federal states: Thuringia, Bavaria, Lower Saxony, North Rhine-Westphalia, Saxony-Anhalt and Berlin. The innovation project “Outreach Political Education” trials new ways of addressing (within a socio-political context) hard-to-reach target groups. The experiences of the country offices with their various approaches to education are collated and evaluated.

The country office Rhineland-Palatinate organised the Hambach Democracy Dialogue (HDD) with a workshop for young Europeans and a specialist conference under the motto “Focus 2022: Strengthening the resilience of democracy in Europe.” The HDD is a platform for European stakeholders to exchange ideas on progressive European politics and makes a vital contribution to the FES-wide “Sovereign Europe” at a location that is important for democratic history in Germany and Europe alike.

The communication platform “LEADING by example” launched in 2023, sheds light on successful policy examples in various federal states and promotes dialogue and networking between the relevant stakeholders.

The Democracy team works on fundamental issues of Social Democracy throughout the foundation. Among other things, it was here where the study “Demokratievertrauen in Krisenzeiten” (Trust in Democracy in Times of Crisis) was

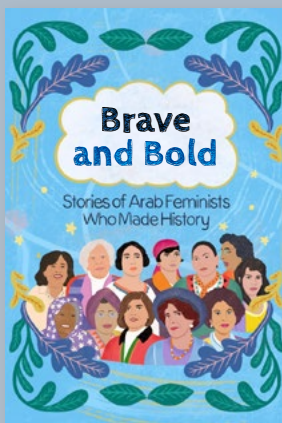
published (Volker Best/Frank Decker/Sandra Fischer/Anne Küppers). Since 2006, the Centre Study has been surveying right-wing extremist attitudes in the population on a biennial basis. In 2023, an up-to-date picture of the worrying developments was presented with “The Distanced Centre. Right-Wing Extremist and Anti-Democratic Attitudes 2022/23” (Andreas Zick/Beate Küpper/Nico Mokros).

Over the course of the year, the Civic Education and Political Dialogue Division organised more than 2,000 series of events both online and offline for some 120,000 interested people. Added to this were around 590 publications; primarily online formats and e-papers.

## Analysis, Planning and Consulting

The Analysis, Planning and Consulting Division (APB) of the Friedrich-Ebert-Stiftung sees itself as a future radar of Social Democracy. It uses empirical social research and other tools to identify trends in society and in the political debate. While also testing new ideas of Social Democracy and exploring the potential for approval in different social milieus. Furthermore, it uses various formats to provide political and trade union decision-makers with consulting on social, financial, economic and environmental issues. The APB brings together expertise from academia, practice and politics so as to make evidence-based contributions to current and future social challenges. In three publication series – FES diskurs, FES impuls, FES kompakt – the division publishes comprehensive expert reports and studies as well as short action-oriented analyses for multipliers and experts.

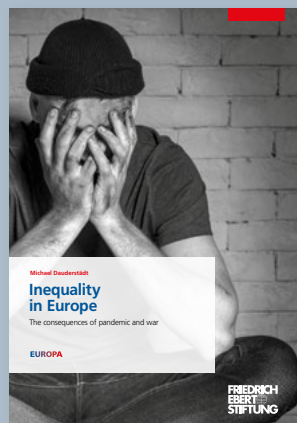
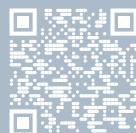
The division hosts major public conferences on selected themes, where new ideas and content-related impulses are discussed with a group of German, European and international academics and decision-makers. Taking central role here is an exploration of new progressive ideas for shaping a



### Brave and Bold

Stories of Arab Feminists who made history

Aya Mobaydeen  
Corey Rodgers  
Samantha Elia



### Inequality in Europe

The Consequences of Pandemic and War

Michael Dauderstädt



fair economic and social system in light of multiple crises along with mega trends such as digitalisation, climate change and growing social inequality. Small dialogue and working work groups also formulate, discuss and empirically substantiate ideas for designing a multitude of policy fields.

The tasks of the Analysis and Planning Department include analysing socio-political trends through representative opinion polls and academic studies. What is more, the department initiates processes of foundation-wide cooperation that are implemented in focus projects, and creates public spaces for exchange with politicians, intellectuals and cultural professionals. While the Analysis and Planning Department deals with overarching trends and debates, the Consulting Department advises on a wide range of policy fields: work, qualification and co-determination, education and science, digitalisation, finance and the economy, gender and family, climate, energy and environment, culture and media. Migration and integration, law, freedom and security, urban development, construction, housing and mobility, economic and structural policy.

## Key tasks / Managers Group

The Friedrich-Ebert-Stiftung's Managers Group is a member-based business network for Social Democracy that acts a bridge between business and policy-making. Members are managers, entrepreneurs and self-employed people from all sectors of the economy, trade unions, culture, associations and administration. The network, founded in 1991, currently has almost 800 members with the excellent contacts in parliaments and ministries.

In close cooperation with the FES country offices, eight regional working groups promote dialogue between mem-

bers and local policy-makers. Five thematic working groups create the impetus for an innovative, sustainable and socially just future in line with the current debate; the goal is to shape the transformation. Massive investments are absolutely essential when it comes to successfully overcoming crises and shaping the future. The network brings in voices from the business world into the political environment and develops positions from a Social Democratic perspective. In November 2023, the "Monitor Germany 2035" was updated for the second time, corroborating the recommendations for the Created by Germany scenario with data and deriving trends. The 35 infographics for the basis for the economic policy debates throughout Germany.

Participants of the high-profile background discussions exclusively for members included Tobias Meyer, member of the board at Deutsche Post, and the Head of the Federal Chancellery, Wolfgang Schmidt. Locally, the network thrives on dialogue at regional events. Business meetings as breakfast or lunch and the online series "Ladies First" were offered exclusively to women. A recent addition is the next generation project: "Young Leaders". The Managers Group also organises coaching sessions to support FES scholarship-holders when embarking on professional life.

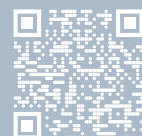
The Managers Group network on LinkedIn is continually expanding and currently boasts over 2,000 followers. The "Managerkreis-Impulse" podcast series has been supplemented with 16 new episodes. Compact YouTube films make debates available online. Over the course of the year, the Managers Group organised 75 events: 37 online, seven in hybrid format and 31 in person.



### For a Social Europe and a Fair Globalisation

Guiding Principles for the International Work of German Trade Unions

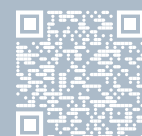
Yasmin Fahimi  
Reiner Hoffmann  
(eds)



### Security Radar 2023

Spotlight on the Gender Knowledge Gap in Security Policies

Miriam Mona Mukalazi



# International Work

The year 2023 was shaped by crises, conflicts and wars. Putin's war of aggression against Ukraine entered its second year, and Hamas' brutal attack on Israel and Israel's subsequent offensive in the Gaza Strip are having repercussions beyond the region. The western allies such as NATO and the EU faced enormous challenges with the increase in military spending and the military and economic support for Ukraine. Cracks in the alliances became clearly visible.

Meanwhile Russia attempts to divide the international community and to forge new alliances with China and the Global South. China appeared as a confident actor and mediator on the world stage, while BRICS states formulate clear ideas of a multilateral order of the 21st Century and denounce the "double standards" of the West, such as in the context of the Gaza war.

## Seeing the Turn of an Era as an Opportunity for a Strong Europe

In a foundation-wide Focus Project on the Turn of an Era in foreign, security, economic, energy and development policy, policy briefing papers were drawn up on the turn of an era, the new Russia and China strategy, the Latin America strategy, climate foreign policy and on developments in BRICS+ and in the Sahel. With this, the FES satisfied the demand from its partners for good consultation products through globally organised consulting teams.

Germany's foreign policy self-image is being debated in scenarios for "Germany's role in international relations 2040." Europe's security formed the heart of the Tiergarten Conference in 2023 entitled "Turn of an Era: Opportunity for a Stronger Europe". In this context, security is no longer interpreted only in the traditional sense, but also as democratic and economic resilience.

Another important format for the turn of an era was the "Shaping the Turn of an Era" project with Eastern European partners.

A mapping on multilateralism examines G20 countries' expectations on multilateral organisations and treaties. Germany's first "Security Slam" with more than 300 enthusiastic guests dealt with topics such as deep fakes, Star Wars, feminist perspectives on post-war situations, violations of international law by Russia and data-based forecasts of German security policy. All formats were documented in a debate portal, which also serves as an information centre for political education thanks to a glossary.

## Promoting and Defending Social Democracy

In the consultation field of democracy, ideas for a Europe worth living in and capable of action were presented and debated across Europe with the "Twelve Missions for a Progressive Europe" in the year prior to the European elections. The "Towards a Social Democratic Century" project continued a multi-year strategy process with a survey and study on "Social Democratic expectations of a European policy in times of multiple crises".

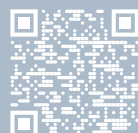
Social Democracy is being defended and promoted worldwide with a focus on advising and networking progressive actors. For instance, the Network for Social Democracy in Asia invited participants from the Asian partner spectrum to discuss geopolitics, conflict resolution and the climate crises from a feminist perspective on the topic of "Women on the Frontline of Global Challenges".



### Russia's Invasion of Ukraine

The Iran Nuclear Price Tag

Hanna Notte



### Just Urban Transition and Labor

Transformative Visions for a Low-Carbon Future

Chloe Pottinger-Glass  
Diane Archer  
Raja Asvanon



## Creating and Securing Peace

The topic of peace and security has been shaped by Russia's war against Ukraine and its ramifications for geopolitical power relations, the European security architecture and the actor constellations between the EU, the USA, NATO and the OSCE. The "Security Radar 2023 – Turn of an Era for Europe" on the threat perceptions of people in Europe was presented at the Munich Security Conference. Other peace and security topics encompassed the future of peace missions, concepts for integrated security and conflict dynamics in fragile contexts, the European security partnership with the USA, geopolitics and the global order in upheaval.

## Making Climate Protection Socially Just

The Brussels Competence Centre for Climate and Social Justice worked on a survey in 19 countries on peoples' wishes, concerns and acceptance of the climate-neutral transition. A series of activities on all continents shed light on equal rights in questions of global energy supply, the future hydrogen economy, the dismantling of fossil energy production and the development of renewable energies. The FES took part in COP28 in Dubai with a delegation of some 50 delegates. In preparation of this, a digital pre-COP was organised to support climate stakeholders with articulating their interests in a professional way.

## Implementing Good Work and a Fair Economy Worldwide

A focal point in the area of good labour and fair economy was placed on monitoring the Supply Chain Due Diligence Act and its impact on employees worldwide. The effects of the law were analysed in Ghana, Kenya and South Africa, among others. What is more, an analysis was carried out on the potential of free trade agreements with Africa and Latin America with regard to sustainability and a fairer trade policy. Growing inequality and increasing concentration of wealth as well as strategies for a more progressive taxation were on the agenda at the trade unions'

International Tax Labour Summit. In Columbia, the first Latin American tax summit was supported in terms of content. A key challenge for trade unions worldwide is the decline in membership and the resulting ageing population. For that reason, the FES supported youth committees in the European trade union organisations. The ETUC Congress finally decided on a youth quota among delegates and formal representation on the Executive Committee. A trade union conference on platform work was also organised with the ETUC in Madrid, which exchanged experiences and strategies on the trade union organisation of digital work platform employees. These employees suffer from precarious working conditions and high pressure from the platform operators. A study examined the strengths and weaknesses of the Supply Chain Due Diligence Act from the perspective of employees in the African automotive sector. What is more, transnational networks of trade unions from South Africa, Ghana, Kenya and Germany were given support. Twelve country studies on the topic of "Trade Unions and Right-Wing Populism in Europe" analysed trade union options for dealing with right-wing populist forces and were presented at the ETUC.

## Advancing Gender Equality

Neither the climate crisis nor the digital transformation nor fair peace are possible without gender equality. During the FES Gender Conference, the interfaces to climate, peace, work and business as well as Social Democracy were therefore further developed for the entire Division. Both the UN Commission on the Status of Women (CSW) in New York and the meetings of the IMF and World Bank in Marrakesh were critically monitored by the FES and its partner institutions. Podcasts and articles on feminist issues have reached up to 1000 readers per article and 35,000 listeners in the MENA region. In Latin America, care work was further addressed with the support of the Global Carework Network meeting. The reconstruction perspective for Ukraine was enhanced by a high-profile consultation paper on gender-equitable perspectives of the post-war economy and an expansion of the justice system.



### A New Trade Deal for Africa, Please!

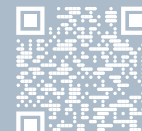
David Luke  
Jamie MacLeod



### Multipolarity and the Middle East

Exploring Regional Attitudes towards the Russia-Ukraine War

Jasmin Lilian Diab  
Dilek Gürsel  
Wissam Saade  
Clemens Starke



## THE FOREIGN OFFICES OF THE FRIEDRICH-EBERT-STIFTUNG

### North America

- 1 Ottawa
- 2 New York (UN)
- 3 Washington D. C.

### Latin America

- 4 Mexiko City
- 5 Guatemala City
- 6 San Salvador
- 7 Tegucigalpa
- 8 Santo Domingo
- 9 San José
- 10 Panama City
- 11 Caracas
- 12 Bogotá
- 13 Quito
- 14 Lima
- 15 La Paz
- 16 São Paulo
- 17 Santiago de Chile
- 18 Buenos Aires
- 19 Montevideo

### Europe

- 20 Lisbon
- 21 Madrid
- 22 Dublin
- 23 London
- 24 Paris
- 25 Brussels (EU)
- 26 Strasbourg (EU)
- 27 Geneva (UN)
- 28 Rome
- 29 Prague
- 30 Bratislava
- 31 Vienna (OSCE)
- 32 Zagreb
- 33 Budapest
- 34 Belgrade
- 35 Banja Luka
- 36 Sarajevo
- 37 Prishtina
- 38 Tirana
- 39 Skopje
- 40 Athens
- 41 Sofia
- 42 Bucharest
- 43 Chişinău
- 44 Kiev
- 45 Warsaw
- 46 Vilnius
- 47 Riga
- 48 Stockholm
- 50 Nikosia
- 51 Istanbul

### Middle East and North Africa

- 52 Beirut
- 53 Tel Aviv
- 54 East Jerusalem
- 55 Amman
- 56 Gaza City
- 57 Aden
- 58 Rabat
- 59 Algiers
- 60 Tunis
- 61 Tripolis
- 62 Cairo
- 63 Khartoum

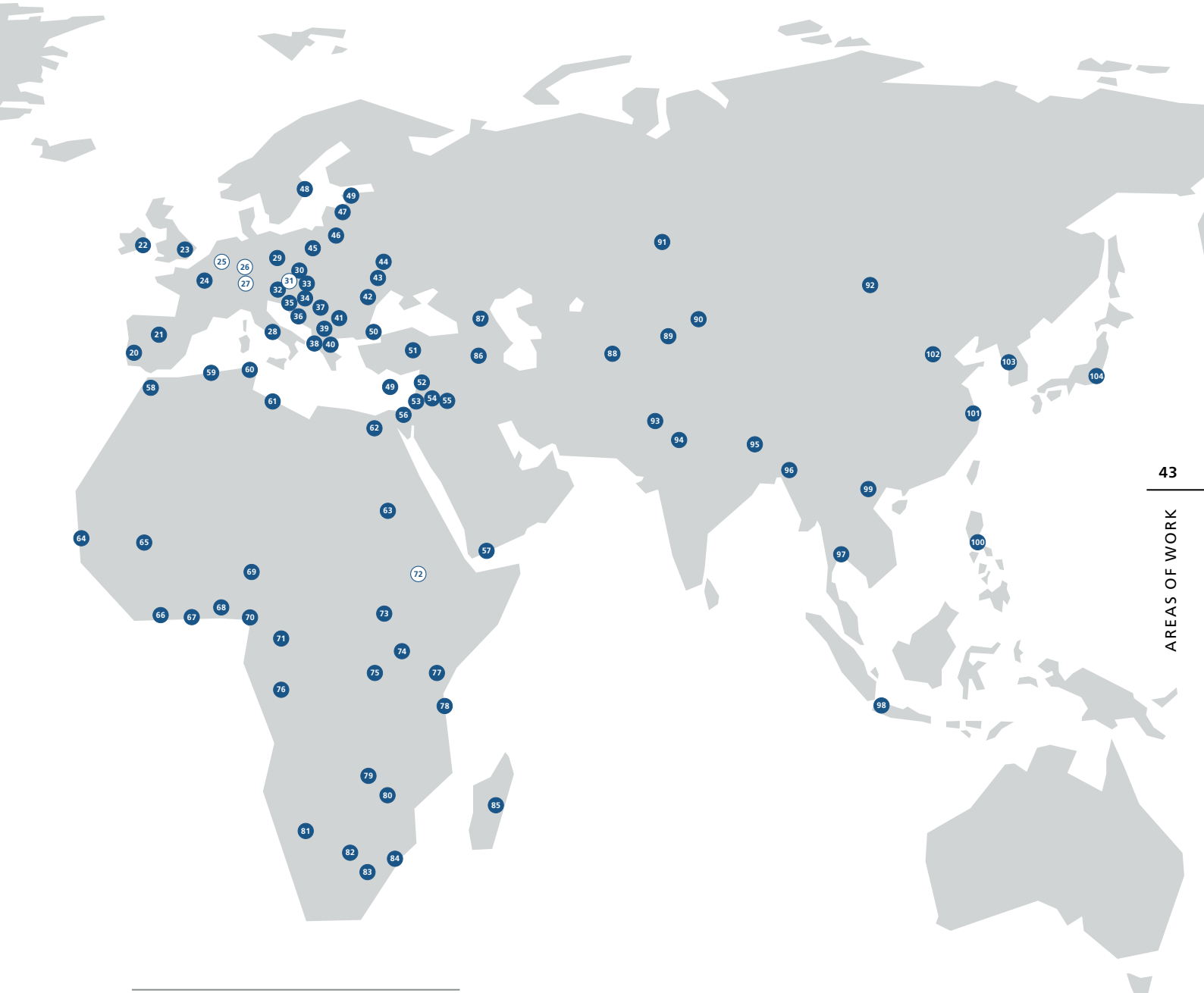
### Africa

- 64 Dakar
- 65 Bamako
- 66 Abidjan
- 67 Accra
- 68 Cotonou
- 69 Abuja
- 70 Lagos
- 71 Jaunde
- 72 Addis Abeba (AU)
- 73 Juba
- 74 Kampala
- 75 Kigali
- 76 Kinshasa
- 77 Nairobi
- 78 Daressalam
- 79 Lusaka
- 80 Harare
- 81 Windhuk
- 82 Gaborone
- 83 Johannesburg
- 84 Maputo
- 85 Antananarivo

### Asia

- 86 Yerevan
- 87 Tiflis
- 88 Tashkent
- 89 Bishkek
- 90 Almaty
- 91 Astana
- 92 Ulan Bator
- 93 Islamabad
- 94 Neu Delhi
- 95 Kathmandu
- 96 Dhaka
- 97 Bangkok
- 98 Jakarta
- 99 Hanoi
- 100 Manila
- 101 Shanghai
- 102 Beijing
- 103 Seoul
- 104 Tokyo





- Country/ regional offices
- Liaison offices with international organisations

STATUS AS OF: MAY 2024

# Academic Work

The FES organises its support for talented students and academic work through its Scholarship Programme, the Archive of Social Democracy and the library. The Scholarship Programme supports talented students from Germany and abroad, who identify with social democratic values and are committed to social policy. The Archive of Social Democracy and the library preserve the collective memory of Social Democracy and trade unions and make it visible in the socio-political debate.

## Scholarship programme

Promoting students is promoting democracy. In line with this conviction, the FES has been fulfilling its founding mission for almost 100 years and through the awarding of scholarships is committed to strengthening educational justice and equality of opportunity as well as promoting democracy. Both objectives are equally at the heart of the Scholarship Programme Division: Talented young people who impress with their achievements, socio-political commitment and their personality, are supported for their own sake. At the same time, this empowers young people who actively champion democracy, the rule of law and social justice.

When selecting scholarship-holders, the Scholarship Programme particularly takes account of women, students from immigrant families and young people who are the first to study in their family.

A talented young people with sense of social responsibility, the scholarship-holders are the young faces of the Friedrich-Ebert-Stiftung. They want to make an impact on society, take responsibility strengthen solidarity. They are guided

by the values of freedom, justice and solidarity. With their above-average academic achievements and their early commitment to (Social) Democracy, not only do they lay the foundations for their professional success, but also for a progressive further development of our democratic community. The FES provides them with consultation and support, political education and skills training. The scholarship secures

### Scholarship Programme 2023

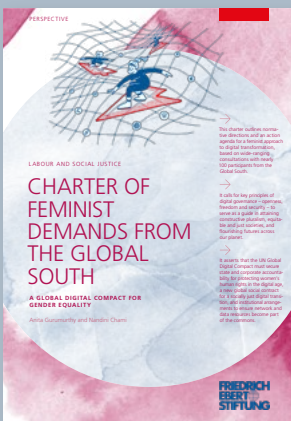


2,723  
Scholarship-holders

52 %  
Proportion of women

516  
Newly included

4,709  
Applications



### Charter of Feminist Demands from the Global South

A Global Digital Compact for Gender Equality

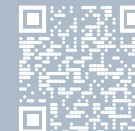
Anita Gurumurthy  
Nandini Chami



### Expanding Global Social Protection

Options for the Design of an International Financing Mechanism

Markus Kaltenborn



their livelihood and affords them the opportunity to become involved in society. As alumni – there are now over 23,000 – most of them remain closely linked to the foundation and assume responsible tasks in society, academia, media, business and government. They are important contact partners for the Friedrich-Ebert-Stiftung when it comes to consulting young alumni about embarking on a career as well as providing political education and advice to the entire foundation.

This year, too, the closely interrelated elements of the scholarship-holders' support – financial assistance, intensive consultation and support along with the Seminar Programme – made an effective contribution to the above-average achievements of scholarship-holders and their socio-political commitment. The tireless dedication of all employees was and continues to be decisive here and the increasing digitalisation of work and communication in our own digital community portal is creating the technical prerequisites for this.

### Solidarity Fund

The Solidarity Fund was founded in 1971 on the initiative of German and international scholarship-holders and alumni. Since then, it has served as an important tool for providing quick support without red tape to persecuted foreign students and those facing hardship.

Donations under the heading:

»Solidarity Fund of the FES«

IBAN: DE52 1007 0000 0938 4744 00

BIC: DEUTDE33XXX

### Archive of Social Democracy and Library

The Archive of Social Democracy (AdsD) is the historical memory of Social Democracy. This adheres to the tradition of the party library and the archive founded by August Bebel in 1878. In 1969 it became known as the AdsD, and has now transferred its work to the digital world of the 21st century. Its core services are the collection, safeguarding, preservation, indexing and provision of printed and unprinted documents and other artefacts of Social Democracy. With its collection, (digital) services and products, the AdsD is an easily accessible and internationally recognised knowledge repository. It works according to international standards and plays a leading role in digital services and digital long-term archiving among the archives of German political foundations. The AdsD provides information, education and consulting in various formats and channels. It promotes networking and acts as a democratic mediator of values and an actor for science and historical-political education.

The AdsD's consultation and mediation work dovetails historical topics with the challenges of modern times. In 2023, one focus of the mediation work was to support discussions on fair tax and financial policy with historical arguments. Other important topics were the revolution of 1848/49 and the 160th anniversary of Social Democracy, which the archive complemented by means of events, social media contributions and exhibitions.

The expansion of the Digitalisation Centre made significant progress in 2023. A new, archive-appropriate and inventory-friendly feed scanner makes it possible to design digitalisation processes more efficiently. Preparations have also been made for the introduction of tablets that enable users to make scans in the reading room. Scans made by the AdsD are therefore only kept in high quality for permanent



#### A New Industrial and Competition Policy for the European Union

The Role of Trade Unions

Yasmin Fahimi  
Susanne Wixforth (Eds.)



#### Europe's Energy Transition

Women's Power in Solving the Labour Bottleneck

Irene Giner-Reichl  
Maria van Veldhuizen



archiving and provision. A reorganisation of the selection of inventories to be digitalised according to frequency of use, current research trends and preservation requirements will be completed in 2024. In addition, documents from the SPD and trade unions have been taken over; particularly worthy of mention are documents and photos by Philipp Scheidemann, which were bequeathed to the AdsD by his descendants.

The library has intensified its activities in the field of provenance research. This resulted in the restitution of works clearly identified as Nazi looted property to their lawful owner, the Vienna Chamber of Labour, in November 2023. Parallel to this, the library has accepted a first restitution of books of trade union provenance.

In this context, it acts as a representative of the German Trade Union Confederation and will permanently hold these books as well as future restitutions to which the DGB is entitled.

The library further expended its collection of trade union literature in 2023. Due to the dissolution of the IG BAU library at its location in Frankfurt am Main, it was possible to take over material not yet located in Bonn. The same thing happened with the closure of the IG Metall library in Hanover.

The Karl Marx House Museum in Trier, a unique historical learning centre on the life, work and impact of the universal scholar, attracted almost 39,000 visitors. The museum app

was created in 2023 in German, English, French, Spanish, Portuguese, Italian, Dutch and Chinese, and is currently available as a test version and will go live in Spring 2024. The online museum shop was also launched at the end of the year. The museum is present on site with readings, lectures and special exhibitions on historical and political education.

### Archive of Social Democracy 2023



**2,732**  
enquiries

**10** million  
FES publications  
accessed

**1,233**  
films/videos  
digitalised

**37**

Social media channels  
digitally archived for  
the first time

**1,034**  
new FES publications  
worldwide (online)

**1,494**  
days of use of the  
archive reading

# Prizes awarded by Friedrich-Ebert-Stiftung e. V.

## Das politische Buch (The Political Book)

The Friedrich-Ebert-Stiftung's "The Political Book" prize was awarded to Golineh Atai in 2023 for her book "Iran. Die Freiheit ist weiblich" (Iran. The Freedom Is Female). Here, the journalist provides an impressive and moving account of nine Iranian women, who, with incredible courage, have long fought for their rights and for freedom in Iranian society. This books give them a voice and demonstrates that the resistance against Iran's inhumane regime is female. "Golineh Atai is an outstanding book about the power of female resistance against existing orders", according to the jury in its statement.

During the award ceremony on 10 May in Berlin, the award winner spoke with FES Chairman Martin Schulz about the stories of women in resistance, about concerns and hopes in light of the current situation in Iran and the question of how the democratic movement can be supported.

"The Political Book" prize is one of the most important non-fiction prizes in the German-speaking world. Each year, the FES awards this prize to an outstanding new publication that critically examines current socio-political issues and provides thought-provoking impetus. The decision is made by an independent jury.

[www.fes.de/preis-das-politische-buch](http://www.fes.de/preis-das-politische-buch)

## FES Film Award

Since 2013, each year the Friedrich-Ebert-Stiftung has awarded a prize for the best political film at Filmfest Hamburg. The Film Prize 2023 was awarded to Polish director Maciek Hamela for his documentary film "In the Rear View Mirror" filmed in Ukraine. The anti-war film is told from the perspective of victims of the war against Ukraine. The jury praised the film as a beacon against habituation. He shines a light on those whose lives are directly affected by the war in Ukraine.

[www.fes.de/julius-leber-forum/themen/der-politische-film](http://www.fes.de/julius-leber-forum/themen/der-politische-film)

## FES Human Rights Award

In 2023, the FES Human Rights Award was awarded to the Afghan human rights activist Shaharзад Akbar thanks to her fearless and courageous commitment to the human rights of all Afghans. As the Chairperson of the Afghan Independent Human Rights Commission (AIHRC) from 2019

to 2021 and a non-partisan voice for democracy and human rights, Shaharзад Akbar levelled criticism against the Taliban, but also the Afghan government and the international community. She was particularly committed to social dialogue and reconciliation in a country torn apart by war for more than 40 years. As head of the Rawadari human rights organisation, she continues, while living in exile, to raise awareness of the desolate situation in her home country and the resistance of Afghan women against the Taliban regime.

With the award ceremony, the FES sent a signal of unbroken solidarity with the Afghan population, which has been living under disastrous humanitarian conditions since the Taliban seized power back in August 2021. The award ceremony took place on 28 November in Berlin.

<https://www.fes.de/en/menschenrechtspreis>

## Hans Matthöfer Prize for Business Journalism

The prestigious "Thinking Economics Forward" prize from the Hans and Traute Matthöfer Foundation at the FES went to Minouche Shafik, Director of the London School of Economics and Political Science (LSE), for her book "Was wir einander schulden. Ein Gesellschaftsvertrag für das 21. Jahrhundert" (What We Owe Each Other. A Social Contract for the 21st Century). Minouche Shafik convincingly demonstrates that the major challenges of our time can only be overcome if there is strong social cohesion. This requires a new social contract that reorganises the distribution of risks and opportunities inherent in the upcoming changes.

The special prize was awarded to Tom Krebs, Professor for Macroeconomics and Economic Policy at the University of Mannheim, for two contributions on climate policy. The studies show that a climate policy exclusively focused on the price of CO<sub>2</sub> is inadequate. The author clearly defines how climate policy measures can only be successful if they are embedded in industrial and distribution policy. This rethinking of economic policy will significantly advance the debate on how to tackle climate change. The prize was conferred on 19 June on the FES' Day of Progressive Economic Policy in Berlin.

[www.fes.de/abteilung-wirtschafts-und-sozialpolitik/hans-matthoefer-preis-fuer-wirtschaftspublizistik](http://www.fes.de/abteilung-wirtschafts-und-sozialpolitik/hans-matthoefer-preis-fuer-wirtschaftspublizistik)

# Dependent Foundations and Special Funds

## Hans and Traute Matthöfer Foundation

Hans Matthöfer (1925 to 2009) was a leading German trade unionist and Social Democrat. Between 1974 and 1982 he was a minister in several federal governments, including four years as Finance Minister under Chancellor Helmut Schmidt, who himself was also a member of the foundation's Advisory Council. The dependant Hans and Traute Matthöfer Foundation within the Friedrich-Ebert-Stiftung promotes historical and contemporary research as well as focusing on the publication of relevant books and texts in line with the foundation's objectives. These publications are primarily works that deal with the fundamental problems of economic and social policy, economics and social sciences, technological development and its consequences for humanisation of the working world and society as a whole. Further thematic guidelines for the selection of projects are the importance of social actors, especially trade unions, the communication of aspects of globalisation and contributions to the further development of the theory of Social Democracy.

In 2023, the foundation funded the following activities in line with its strategic focus: 1. Hans Matthöfer Prize for Business Journalism "Wirtschaft.Weiter.Denken" (Thinking Ahead about the Economy), which was awarded for the ninth time in June. The main prize went to Minouche Shafik for her book "Was wir einander schulden. Ein Gesellschaftsvertrag für das 21. Jahrhundert" (What We Owe Each Other, A Social Contract for the 21st of Century). The special prize went to Tom Krebs for his contributions "Moderne Klimapolitik und nachhaltiges Wachstum" (Modern Climate Policy and Sustainable Growth) in: *Perspektiven der Wirtschaftspolitik* 2021, vol. 22, and "Moderne Klimapolitik: Jenseits des marktliberalen Paradigmas" (Modern Climate Policy. Beyond the Market Liberal Paradigm), Working Paper No. 01/2023 of the Forum New Economy.

## Franziska and Otto Bennemann Foundation

Otto Bennemann (1903 to 2003) was a leading Social Democrat both before and after the Second World War, Lord Mayor of Braunschweig until 1959 and then Minister of the state government of Lower Saxony from 1959 to 1967. He was married to Franziska Bennemann (née Schoolteacher 1905 to 1986), a member of the Bundestag. The Franziska and Otto Bennemann foundation established in 1990 promotes research about the idea and practice of democratic social legal order in state and society, including the fundamental ethical value upon which it is based.

In 2023, the foundation supported the following projects:


- The symposium "No End to the Crisis – Defending Interests of Employees and the Unemployed", Coordination Office for Trade Union Groups of the Unemployed;
- the symposium "Value Creation – Goals, Opportunities and Limits", a conference for teachers, students and those interested in politics, Philosophical-Political Academy (PPA);
- Events and publications of the "New Economy Forum" (NEF) project;
- Events and publications by the project "Dezernat Zukunft", Berlin Secretariat Dezernat Zukunft;
- Events and publications of the "FiscalFuture" project.

## Erich Brost Special Fund

The journalist Erich Brost (1903 to 1995), who came from East Prussia, was a leading Social Democrat both before and after the Second World war. In 1948 he founded the Westdeutsche Allgemeine Zeitung (WAZ) together with the journalist Jakob Funke. Up until 1970, Erich Brost was editor-in-chief and then publisher of the WAZ until his death. Founded in 1994, the Erich Brost Foundation was transferred to the assets of the Friedrich-Ebert-Stiftung in 2006 as "Sondervermögen Erich Brost" and, in the spirit of Erich Brost, promotes activities dedicated to the following topics:

- Germany's cooperation with its eastern neighbours, especially Poland
- Support for the European unification process
- Coming to terms with the experiences of two dictatorships in Germany
- Civic engagement
- Educational policy
- Inclusion

In 2023, it was possible to implement a number of measures again without pandemic-related restrictions, including the 34th Bautzen Forum on the past, present and future of reappraising the GDR. Support was also given to German-Polish dialogue on European integration and the impact of the war in Ukraine on German-Polish relations as well as the annual conference of an international network of civil society organisations dedicated to the fight against right-wing extremism and xenophobia.



50	Organisational Chart
52	Annual Financial Statements
54	Statement of Income and Expenditure
55	Complete Overview of all Income and Expenditures expected in the 2024 Budget Year
56	Additional Notes to the Income and Expenditure Statement
57	Auditor's certificate
58	The Gender Guidelines of the FES
60	The FES Sustainability Strategy
61	Members of the Executive Board
62	Members of the Association
63	Members of the Board of Trustees
63	Members of the Admission Committee or the Scholarship Programme
64	Liaison Tutors in the Scholarship Programme
72	Addresses

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76	Legal Notice
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## APPENDIX



# Organisational Chart

STATUS AS OF: MAY 2024

## General Assembly of the Friedrich-Ebert-Stiftung Association

**EXECUTIVE BOARD**  
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**Vice-Presidents:** Daniela Kolbe, Reiner Hoffmann

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**Digital Communication Development**  
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**Editorial and Community Management**  
 Reimar Winkler

**Press Office**  
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**Anti-Corruption**  
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**Data Protection**  
 Thomas Muthlein

**Equal Opportunities**  
 Carola Bock

**Gender Mainstreaming**  
 Dr Stefanie Elies

**FES Managers Group**  
 Marei John-Ohnesorg

**Auditing**  
 Birgit K. Schultz

**Steering Committee for Organisational Development**

**Analysis, Planning and Consulting**  
 Dr Andrä Gärber

**Analysis and Planning**  
 Catrina Schläger  
*Empirical Social and Trend Research:*  
 Jan Niklas Engels  
 Annika Arnold  
*Culture and Debates:*  
 Sarah Klausner  
*Analysis and Debates:*  
 Dr. Robert Philipps

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 Dirk Kohn  
 Gaby Rotthaus

**Political Consulting**  
 Julia Bläsius  
*Work, Qualification and Trade Unions:*  
 Susan Javad

*Education and Science:*  
 Florian Dähne  
*Digitalisation:*  
 Stefanie Moser

*Family and Gender Policy:*  
 Sophie Lorraine Senf

*Climate, Energy and Environment:*  
 Max Ostermayer

*Migration and Integration:*  
 Hanna Newbery

*Justice, Freedom and Security:*  
 Marius Müller Hennig

*Social Policy, Pensions, Health and Care:*  
 Iva Figenwald

*Urban Development, Construction, Housing and Mobility:*  
 Marian Jacobs

*Economy and Finance:*  
 René Bormann

*Economic and Structural Policy:*  
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 Deputy: Dr Irina Mohr

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 Jochen Dahm  
*Democracy and Participation:*  
 Alina Fuchs  
*Against Right-Wing Extremism:*  
 Franziska Schröter  
*Gender Justice and Gender:*  
 Dr Ursula Bitzegeio  
*Culture and Politics / East Germany:*  
 Franziska Richter  
*Cohesion in Diversity:*  
 Philipp Kauppert

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*Digital Education:*  
 Katrin Matuschek  
*Engagement in Local Politics and Civil Society:*  
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*Gender Justice:*  
 Katia Schnellecke  
*Trade Unions:*  
 Mirko Herberg

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 Nikolaos Gavalakis  
*Evaluation:*  
 Selja Sturies

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Dr Anja Kruke

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*Consulting and Usage:*

Harry Scholz

*Team Library:*

Marcus Sommerstange

*Archive Indexing:*

Harry Scholz

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Dr Jürgen Schmidt

**Public History**  
Dr Stefan Müller

**Collection Profile and Archival Acquisition**  
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**Finance and Organisation**  
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**Controlling and Organisation**  
Klaus Kussel

**Information Technology**

Volker Schäfer

*IT Operation:*

Christoph Geyer

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Volker Schäfer

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Maria Theodossiou

**Recruitment, Compensation and Benefits Germany**

Lea-Sue Decker

Şener Doğan

**Recruitment, Compensation and Benefits International**  
Judith Löhndorf

**Service Centre**  
Anita Savelsberg

**Training and Development**  
Maria Theodossiou

Miriam Esser

**Organisational Development**  
Anja Minnaert  
Julia Müller Edelhoff

### Number of employees compared to previous year

Along the lines of the recommendations issued by the Commission of Independent Experts appointed by the Federal President from 17 February 1993 (Bundestag Printed Paper 12 / 4425), we are disclosing the following data for financial year 2023 (as on 31 December 2023) as supplemental information to the present Annual Financial Statements:

	2023		2022	
	FTE*	persons	FTE*	persons
Employees in Germany	567	628	527	581
Employees abroad	119	115	119	115
<b>Total</b>	<b>686</b>	<b>743</b>	<b>646</b>	<b>696</b>
Local staff worldwide		846		871
<b>Total</b>		<b>1.589</b>		<b>1.567</b>

\* The number of employees has been stated in terms of so-called full-time equivalents (FTE) since 2018. The number of FTEs shows how many full-time positions result from a mixed workforce including part-time employees.

# Annual Financial Statements

BALANCE SHEET AS AT 31 DECEMBER 2022

## ASSETS

figures in Euros

	01.01.2022	Additions / Transfers	Depreciation / Disposals / Transfers	31.12.2022	Previous year
<b>A. Fixed assets</b>					
I. Intangible assets	435.378,00	478.366,42	281.731,42	632.013,00	435.378,00
II. Tangible assets					
1. Land and buildings	68.309.660,16	214.481,40	2.536.841,40	65.987.300,16	68.309.660,16
2. Operating and office equipment	6.406.177,21	1.186.842,21	1.648.209,21	5.944.810,21	6.406.177,21
3. Advance payments and assets under construction	149.066,40	0,00	0,00	0,00	149.066,40
	<b>74.864.903,77</b>	<b>1.401.323,61</b>	<b>4.185.050,61</b>	<b>71.932.110,37</b>	<b>74.864.903,77</b>
III. Financial assets	42.768.544,87	1.269.456,95	0,00	44.038.001,82	42.768.544,87
	<b>118.068.826,64</b>	<b>3.149.146,98</b>	<b>4.466.782,03</b>	<b>116.602.125,19</b>	<b>118.068.826,64</b>
<b>B. Earmarked assets</b>				8.588.533,06	8.515.607,80
<b>C. Current assets</b>					
I. Receivables and other assets				2.767.322,75	7.226.842,69
II. Cash in hand and bank balances				16.734.496,04	19.568.915,18
				<b>19.501.818,79</b>	<b>26.795.757,87</b>
<b>D. Accruals and deferred income</b>				63.971,10	74.800,30
				<b>144.756.448,14</b>	<b>153.454.992,61</b>

**LIABILITIES**

figures in Euros

	01.01.2022	Adjustments / Additions	Withdrawals / Reversals	31.12.2022	Previous year
<b>A. Reserve</b>					
Earmarked reserve	61.756.751,29	1.441.342,74	1.648.115,66	61.549.978,37	61.756.751,29
of which reserve pursuant to s. 62 (1) 1 AO [German Fiscal Code] EUR 1,344,133.26 (previous year EUR 2,992,228.92)					
of which reserve pursuant to s. 62 (1) 3 AO [German Fiscal Code] EUR 46,015,583.86 (previous year EUR 44,727,074.73)					
of which reserve pursuant to s. 62 (3) AO [German Fiscal Code] EUR 14,190,281.25 (previous year EUR 14,037,447.64)					
<b>B. Special items from grants for the financing of fixed assets</b>					
I. Intangible assets	435.378,00	478.366,42	281.731,42	632.013,00	435.378,00
II. Land and buildings	47.719.290,43	65.415,00	1.908.735,53	45.875.969,90	47.719.290,43
III. Operating and office equipment	5.489.202,95	1.186.842,21	1.646.966,21	5.029.078,95	5.489.202,95
IV. Advance payments and assets under construction	149.066,40	0,00	149.066,40	0,00	149.066,40
	<b>56.103.156,31</b>	<b>2.101.119,50</b>	<b>4.411.338,03</b>	<b>53.792.937,78</b>	<b>56.103.156,31</b>
<b>C. Special items for earmarked assets</b>				8.588.533,06	8.515.607,80
<b>D. Pension provisions</b>				2.423.670,00	2.533.451,00
<b>E. Accounts payable</b>					
I. Accounts payable for deliveries and services				6.424.499,85	4.323.468,46
II. Other liabilities				849.111,32	773.196,40
				<b>7.273.611,17</b>	<b>5.096.664,86</b>
<b>F. Prepayments and deferred income</b>				13.383.593,69	21.759.579,88
				<b>144.756.448,14</b>	<b>153.454.992,61</b>

# Statement of Income and Expenditure

1 JANUARY TO 31 DECEMBER 2022

figures in Euros

	2022	2021
<b>1. Project-related grants</b>		
a) Federal ministries	194.719.923,14	184.592.061,61
b) Federal states and other regional authorities	3.281.757,92	3.297.791,67
c) Other donors	4.547.205,42	3.587.537,15
	<b>202.548.886,48</b>	<b>191.477.390,43</b>
<b>2. Donations</b>		
a) General statutory purposes	137.609,00	137.073,54
b) Scientific purposes	125.000,00	125.000,00
c) Solidarity fund for student support	327.925,51	341.469,29
	<b>590.534,51</b>	<b>603.542,83</b>
<b>3. Income from the reversal of special items from grants for financing fixed assets</b>	3.986.499,56	4.411.338,03
<b>4. Participation fees</b>	400.901,23	260.824,77
<b>5. Other income</b>	812.091,79	887.882,29
	<b>208.338.913,57</b>	<b>197.640.978,35</b>
<b>6. Expenditure from the statutory activity</b>		
a) Scholarships to German and foreign students	27.411.970,24	27.727.802,72
b) Civic and socio-political educational work	23.493.491,03	21.358.916,97
c) International co-operation, inter-cultural understanding and partnership with countries of the Global South	126.884.671,59	119.077.369,23
d) Research projects	5.686.147,04	6.421.448,20
e) Promotion of art and culture	16.249,52	10.525,56
	<b>183.492.529,42</b>	<b>174.596.062,68</b>
<b>7. Amortisation of the intangible assets of the fixed assets and tangible assets</b>	4.439.800,03	4.673.574,44
<b>8. Allocation to the special items from grants for financing the fixed assets</b>	1.730.623,63	2.101.119,50
<b>9. Other operating and administrative expenses</b>	19.359.572,69	17.048.269,92
<b>10. Revenue shortfall from current operations</b>	-683.612,20	-778.048,19
<b>11. Financial result</b>	<b>619.558,68</b>	<b>594.207,33</b>
<b>12. Result from the ordinary activities</b>	-64.053,52	-183.840,86
<b>13. Extraordinary expenses</b>	31.580,91	12.541,68
<b>14. Revenue shortfall</b>	<b>-95.634,43</b>	<b>-196.382,54</b>
<b>15. Withdrawal from earmarked reserve</b>	1.536.977,17	1.340.782,08
<b>16. Transfer to earmarked reserve</b>	-1.441.342,74	-1.144.399,54
<b>17. Annual result</b>	<b>0,00</b>	<b>0,00</b>

# Complete Overview of all Income and Expenditures expected in the 2024 Budget Year

AS OF: 31 JANUARY 2024

figures in Euros

<b>I. Income</b>	
1. Grants, subsidies and allowances	
<i>Grants and subsidies from Federal ministries</i>	188.362.000
<i>Grants and subsidies from the Länder and other regional authorities</i>	3.300.000
<i>Other providers of grants and subsidies</i>	6.500.000
2. Donations	650.000
3. Participation fees	750.000
4. Other income	850.000
<b>II. Expenditures</b>	
1. Expenditures from activities / project expenses in acc. with the Statutes	
<i>Support of students and graduates</i>	29.462.000
<i>Civic and socio-political education</i>	28.049.000
<i>International cooperation</i>	113.311.000
<i>Research projects</i>	6.401.000
<i>Promotion of art and culture</i>	15.000
2. Human resource expenses for staff in Germany for information purposes only	46.921.034
3. Material administrative tasks	
<i>Other operating and administrative costs</i>	21.804.000
4. Other operating expenditures	
5. Other costs	
6. Costs of investments	1.370.000
<b>III. Probable annual result</b>	<b>0</b>

\* Human resource expenses for staff in Germany are already contained in items 1 (expenditures from activities in accordance with the Statutes/project costs) and 3 (material administrative tasks). This is EUR 46.921.034 Euro. This includes wages and salaries: 37.171.333 Euro  
Social security contributions: 9.749.701 Euro

# Additional Notes to the Income and Expenditure Statement

## Grants and Other Income

In 2022, the Federal Ministry for Economic Cooperation and Development (BMZ) was again the largest single provider of project-related grants and subsidies.

€104.4 million was allocated to support projects of importance to development. In addition, the foundation received special funds from the Federal Ministry for Economic Cooperation and Development amounting to € 4.8 million for international climate and environmental protection. All Federal Ministry for Economic Cooperation and Development grants and subsidies therefore totalled € 109.2 million, of which € 14 million was for administrative costs.

The Federal Ministry of the Interior is a provider of the global grant to promote socio-political and democratic education work. The amount of € 37.8 million was granted for the Friedrich-Ebert-Stiftung to perform tasks in Germany in accordance with its Statutes, particularly the organisation of seminars, conferences, and colloquiums, the procurement of teaching and learning materials, the awarding of research projects with a socio-political objective and the archiving of personal and organisational records of contemporary historical significance to Social Democracy. The global grant is also used to defray staff, administrative and operational costs relating to this area of activity.

What is more, the foundation received € 0.6 million from the Federal Ministry of the Interior to implement investment measures.

The Federal Ministry of Education and Research provided € 21.6 million in funding for the award of scholarships to German students engaged in basic or postgraduate studies and for the support of doctoral projects. € 2.7 million was granted as lump-sum allowances for administration, selection and supervision costs.

The Federal Foreign Office provided € 3.3 million in funding for the award of scholarships and for the supervision and follow-up support of foreign students and graduates in Germany. € 19.3 was allocated for international socio-political measures. These projects serve to promote the exchange of information, opinions and experience as well as to train key groups in socio-political contexts.

In addition, the Federal Foreign Office granted the foundation special funds amounting to € 2.9 million, of which € 1.3 million was used to strengthen social justice and political participation in Middle East/North Africa region. The Federal Foreign Office accounted for a total of € 3.2 million in administrative grants.

In total, federal grants and subsidies increased by € 10.1 million compared to 2021, with Federal Ministry for Economic Cooperation and Development funds increasing by € 5.1 million and funds from the Federal Ministry of the Interior by € 4.8 million, funds from the Federal Foreign Office rising by € 1 million, whereas funds from the Federal Ministry of Education and Research declined by € 0.8 million.

The German Länder (federal states) and other local authorities granted earmarked funds of € 3.3 million for implementing Länder-specific events in the field of socio-political educational work. At € 1.9 million, the federal state of North-Rhine Westphalia is the largest provider of funding, inter alia under the German Continuing Education Act (Weiterbildungsgesetz).

Under other providers of grants and subsidies, the European Union provided € 2.6 million and a total of € 493 t. was allocated for the implementation of development policy measures by various organisations abroad.

Participants' own contributions to education and training events amounted to € 401 t. in the year under review.

The item "Other income" encompasses income from the execution of guest and third-party events, canteen operations in Bonn (a total of € 279 t.) cost refunds (€ 10 t.), investment income (€ 45 t.), publication and admissions income (€ 188 t.) as well as income from rental and leases (€ 25 t.).

## Costs and Expenditure

From 1986, grants and subsidies awarded to finance expenses subject to capitalisation have been recognised as special items from grants for construction measures and from 1991 also for other fixed assets as special items from grants and

### Own Income and Donations

The Friedrich-Ebert-Stiftung attaches particular importance to income from the dependant foundations. These assets from wills or donations, currently amounting to € 8.6 million, constitute a very special obligation for the foundation. Income from these assets can be used to permanently perform tasks in the interests of and on behalf of the donors for which public funds are otherwise not sufficiently available. The same applies to donations received for general and scientific purposes laid down in the foundation's Statutes and for the Scholarship Programme's Solidarity Fund. These donations amounted to € 591 t. In 2023, we received larger individual donations from Martin Brost in the amount of € 150 t. as well as from Michael Vassiliadis in the amount of € 15 t.

subsidies for fixed assets (see balance sheet). This special item is released to income in the item “Income from the release of special items from grants and subsidies to finance fixed assets” in line with depreciation.

The items listed under “Expenditure due to activities according to the Statutes” amount to € 183 million. These items also include staff, administrative and operational costs directly associated with the fulfilment of these tasks.

Human resources expenses for domestic staff and temporary staff totalled € 39.6 million and were broken down as follows: Wage and salary costs € 31.2 million, social security contributions and other social security expenses € 8.4 million.

Expenditure on civic and socio-political educational work relates to seminars, conferences, congresses, exhibitions and the production of publications. The events took

place at the head offices in Bonn and Berlin as well as at venues throughout the Federal Republic.

The item “international cooperation, international understanding and partnerships with countries of the Global South” contains expenditure for the foundation’s work abroad in countries of the Global South, the countries of Central and Eastern Europe and in industrialised countries. Human resources expenditure for foreign staff included here amounted to € 21.7 million.

The item “Research projects” encompasses expenditure for the operation of the Museum Karl-Marx House in Trier, historical research, archive documents in the Archive of Social Democracy and books and journals in the library.

“Other operating and administrative expenses” contain human resource, administrative and operating costs incurred by the overhead centres in Bonn and Berlin.

## Auditor’s certificate

### To the Friedrich-Ebert-Stiftung e. V., Bonn:

We have audited the annual financial statement – comprising the balance sheet and the income statement – prepared by the Executive Board in accordance with s. 12 (1) of the Articles of Association, including the accounting system of the Friedrich-Ebert-Stiftung e.V., Bonn, for the financial year from 1 January to 31 December 2022. The accounting and preparation of the annual financial statement in accordance with the statutory provisions and their interpretation by the IDW Statement on Accounting: Accounting of Associations (IDW RS HFA 14) are the responsibility of the association’s legal representatives. The accounting is based on the provisions and derived regulations of the Federal Budget Code and contains cameralistic elements. We are tasked with providing an assessment of the annual financial statement, including the accounting system, on the basis of our audit.

We conducted our audit of the annual financial statement in accordance with the IDW Auditing Standard: Audit of Associations (IDW PS 750). Accordingly, the audit is to be planned and conducted such that discrepancies and infringements materially affecting the presentation of the annual financial statement, are detected with sufficient certainty. Knowledge of the activity and the economic and legal environment of the association as well as expectations as to possible misstatements are to be taken into account when determining audit procedures. The effectiveness of the accounting-related internal control system along with verification of the accounting data and the annual financial statement are examined primarily on the basis of random samples within the framework of the audit. The audit comprises

an assessment of the accounting principles used, and significant estimates made by the legal representatives. We are of the opinion that our audit provides a reasonable basis for our opinion.

Our audit has not led to any objections.

In our opinion, owing to findings gained during the audit, the annual financial statement complies with the statutory provisions with the below-listed deviations with regard to recommendations of the IDW Statement on Financial Reporting: Accounting of Associations (IDW RS HFA 14).

In deviation from the general commercial law provisions and recommendations of the IDW Statement on the Accounting of Associations (IDW RS HFA 14), no other provisions are recognised, financial assets are recognised at acquisition cost, no impairment losses are recognised on financial assets and period end accrual and deferral of income and expenses with a budgetary accounting range are only recognised for the reporting year. In addition, the extraordinary expenses and the result from ordinary activities are recognised in the income and expenditure statement.

Cologne, 28 August 2023

Rödl & Partner GmbH, Wirtschaftsprüfungsgesellschaft,  
Steuerberatungsgesellschaft

*Signed*  
Kießling  
Auditor

*Signed*  
Hille  
Auditor

# The Gender Guidelines of the FES: gender justice is social justice

The work of the FES is guided by the fundamental values of Social Democracy: freedom, justice and solidarity. From this follow concrete political goals to guarantee equal opportunities for realisation and opportunities for social influence – regardless of gender, sexual identity and orientation. Social Democracy has always been a pioneer for gender justice. This was the case, for example, with the introduction of women's suffrage (1919) or the equal rights of men and women enshrined in the German constitution<sup>1</sup>. This political legacy shapes our self-perception. Our conviction is: without gender justice there can be no social justice and no vibrant, strong democracy. That is why we want our work to contribute to the elimination of discrimination and achievement of true equality.

These guidelines provide orientation on the goals, basic principles and working approaches of the FES in order to contribute to greater gender justice.

For the FES, gender justice means the “freedom to have different ways of existing and living that are not predetermined by gender, on the basis of equality in the distribution of resources, opportunities for influence and appreciation”<sup>2</sup>. The FES is thus committed to the following goals in its work in Germany and worldwide:

## → Independent livelihood, fair income distribution and equal opportunities for participation

This means, among other things, a living wage for women, social security and gender-equal distribution of family care work, reduction of gender-based income inequality, fair distribution of paid and unpaid work, overall social and political responsibility for care work, equal participation of women in political, economic, social and cultural life.

## → Dignity and integrity

This includes combating sexism, all forms of gender-based violence, protection against sexual exploitation, as well as sexual and reproductive self-determination of women.

## → Openness and diversity

This means dismantling gender stereotypes, freedom in shaping gender roles and family concepts, and recognition of the diversity of all genders.

The basic principles of our gender policy work are:

## → Gender justice in all areas of life and policy fields

This means implementing gender justice as a cross-cutting task, strategically, methodically and in terms of content, in all policy areas, e.g. financial policy, transport policy, climate protection<sup>3</sup>, shaping digitalisation.

## → Gender justice in Europa and the world

Women's rights and gender equality are universal goals for national, European and international cooperation and policy, and at the same time preconditions for democracy, sustainable development, poverty reduction and peacekeeping. They are oriented toward existing international agreements, instruments and concepts such as the Universal Declaration of Human Rights, the United Nations Sustainable Development Goals (SDGs) and the UN Convention on the Elimination of All Forms of Discrimination against Women (CEDAW).

For our internal and external work approaches, this means that the FES actively promotes observance of the principle of gender mainstreaming in all its areas of responsibility and work as well as the goal of gender equality. Our Principles of Employee Leadership, for which the Human Resources Department is responsible, state: “Managers at the FES promote diversity and gender equality and are committed to reconciling work and family life. The Equal Opportunities Officer of the FES performs her duties for the employees in accordance with § 6 of the General Works Agreement.”

The FES supports and empowers staff in the technical and content-related implementation of gender mainstreaming, supporting them through the design of gender-equitable processes and structures via central gender coordination, with gender coordinators in the work units (including in divisions, departments, regional offices and national offices), through further training, but also as part of quality management through monitoring and evaluation.

We want our work to contribute to overcoming gender-related disadvantages. We convey a modern gender image based on equality in our programmes and formats. In our gender equality work we adopt an intersectional perspective, i.e. we take into account the interaction of gender and

other social categories such as ethnicity, religion, social position, economic inequality, disability and sexual orientation. These categories interact with gender, often reinforcing social inequalities and disadvantages. Advocating the elimination of identity-based disadvantages is not contradictory to overcoming economic inequality, but rather means working together for greater justice – including social justice – for more and more people.

We pursue the ideal of a discrimination-free, gender-equal and diverse society by repeatedly subjecting the contents, methods and products of our work to gender analyses and evaluations and by designing them in an equality-oriented way. In our events, our publications and our communication, e.g. via the topic portal “Gender Matters” and its social media channels, we also communicate to the outside world that we stand for the goal of gender justice as well as for a modern, intersectional, solidarity-based and political feminism and call for social transformation and social justice. Our guideline “One Language for All” provides orientation for gender-sensitive communication.

These gender policy guidelines tie in with Friedrich-Ebert-Stiftung’s mission statement; in this connection it states:

*We are committed to gender justice – in every aspect of life. Because only democracy that establishes real equality between the sexes is true Social Democracy.*

These gender guidelines were developed by the Gender Coordination Group of the Friedrich-Ebert-Stiftung and adopted by the FES Heads of Department Meeting on 23 September 2021.

#### Additional sources:

##### Internal:

- FESnet-Community Zentrale Genderkoordinierung, <https://intranet.fes.de/workspaces/zentrale-genderkoordinierung/apps/blog/blog>
- Leitfaden geschlechtersensible Sprache »Eine Sprache für Alle« (2021)
- Gender in der internationalen Arbeit der FES: <https://intranet.fes.de/pages/finanzhandbuches-der-internationalen-arbeit/apps/wiki/instrumente/list/view/8de87e58-8a75-4765-8988-d6746b185655?currentLanguage=DE>
- Maier, Tanja: Re:framing Gender – Geschlechtergerechte politische Kommunikation verstehen und umsetzen, Berlin, 2021.

##### External:

- Deutscher Bundestag. DS 18/12640 (2017): Zweiter Gleichstellungsbericht der Bundesregierung.
- Dritter Gleichstellungsbericht der Bundesregierung, BMFSFJ, 2021, <https://www.bmfsfj.de/resource/blob/184544/665a7070dbc68f9984fe968dc05fd139/dritter-gleichstellungsbericht-bundestagsdrucksache-data.pdf>.

<sup>1</sup> Article 3 (2) of the Basic Law (the German constitution) states: “Men and women shall have equal rights. The state shall promote the actual implementation of equal rights for women and men and take steps to eliminate disadvantages that now exist.”

<sup>2</sup> Pimlinger, Irene, Geschlechtergerechtigkeit: ein Orientierungsrahmen für emanzipatorische Geschlechterpolitik / Irene Pimlinger. – Berlin : Friedrich-Ebert-Stiftung, Forum Politik und Gesellschaft, 2014, p. 53.

<sup>3</sup> FES Gender Briefing “Gender und Klimawandel”, FESnet: FESnet: file:///C:/Users/eliess/AppData/Local/Temp/52/Gender%20Briefing\_Klimawandel.pdf

# The FES Sustainability Strategy: Fair, Ecological and Feasible for Everyone

The Friedrich-Ebert-Stiftung will be implementing its sustainability strategy prior to its 100th Anniversary in 2025. For the FES, sustainability means more than just climate protection. The foundation is especially committed to social sustainability.

In this way, the connection between fairness, ecology and “feasibility for all” becomes the hallmark of a sustainable FES.

In 2022 and 2023, FES project groups implemented several lighthouse projects on sustainability in order to clearly highlight approaches towards more sustainability and to develop criteria for a sustainable FES. Within this framework, the FES will publish an annual sustainability report as of 2024 based on the relevant standards. This gives rise to continuous momentum for the Organisational Development at FES.

The main topics include building operation and energy management of FES properties in Germany and at international locations. For some time, the FES has been taking important steps to address climate change by installing solar systems and converting to modern heating/cooling technology.

As an important player in civic education, the FES is increasingly focused on sustainable management of educational events, taking the whole “value chain” into account, from the mobility and accommodation for seminar participants right through to procurement. For its employees, the FES provides an improved further training programme and a range of options for sustainable employee mobility.

As a globally active organisation, the FES strives to strengthen the participation of local employees in implementing social sustainability standards at their more than 100 international locations. The pilot project of the FES office in South Africa shows that, in addition to energy and water management, feminist labour standards and decolonisation also form part of the FES’ sustainability approach.

# Members of the Executive Board

STATUS AS OF: MAY 2024

**President:**

Martin Schulz

**Vice-Presidents:**

Daniela Kolbe

Reiner Hoffmann

**Secretary General:**

Dr Sabine Fandrych

**Honorary Chairman:**

Kurt Beck

**Members of the Executive Board:**

Professor Dr Peter Brandt

Dr Barbara Hendricks

Christina Kampmann

Barbara Ludwig

Dr Rolf Mützenich

Matthias Platzeck

Anke Rehlinger

**Address for the Executive Board, Association and Board of Trustees**

*Postal address:*

Friedrich-Ebert-Stiftung

53170 Bonn

*Building / delivery address:*

Friedrich-Ebert-Stiftung

Godesberger Allee 149

53175 Bonn

The number and type of leadership positions occupied by Members of the German Bundestag, the *Länder* parliaments and the federal or *Länder* governments or the federal or *Länder* party executive committees were as follows:

Of the eleven members of the Executive Board, there are:

- eight members without the aforementioned functions
- one member of the German Bundestag
- one member of a *Land* parliament
- one member of a *Land* parliament who is at the same time member of a *Land* government.

Management and division heads of the Friedrich-Ebert-Stiftung: none of these are in one of the aforementioned leadership positions.

The requirements of the Federal Constitutional Court and the Act on Political Parties (*Parteiengesetz*) to ensure the independence of the political foundations are taken into account on the basis of the Joint Declaration of the Political Foundations. According to this declaration, “the President of the Executive Board, the Spokesperson of the Executive Board, the Secretary General and Member of the Executive Board, and the Treasurer of a political foundation [ ] do not exercise comparable functions in the respective ideologically aligned party”.

# Members of the Association

STATUS AS OF: MAY 2024

Sanae Abdi	Nina Hauer	Dennis Rohde
Doris Ahnen	Dr Volker Hauff	Dr Karl-Peter Schackmann-Fallis
Thorben Albrecht	Hubertus Heil	Axel Schäfer
Dr Gerd Andres	Dr Barbara Hendricks	Thorsten Schäfer-Gümbel
Niels Annen	Reiner Hoffmann	Rudolf Scharping
Dr Katarina Barley	Dr Eva Högl	Harald Schartau
Doris Barnett	Professor Dr Uwe Holtz	Günter Schlatter
Bärbel Bas	Berthold Huber	Dr Nils Schmid
Kurt Beck	Verena Hubertz	Renate Schmidt
Uwe Karl Beckmeyer	Klaas Hübner	Dr Roland Schmidt
Christiane Benner	Hedda Jungfer	Ulla Schmidt
Dr Christine Bergmann	Johannes Kahrs	Wilhelm Schmidt
Erik Bettermann	Christina Kampmann	Hubertus Schmoldt
Jens Böhrnsen	Sabine Kaspereit	Carsten Schneider
Klaus Brandner	Cansel Kiziltepe	Olaf Scholz
Professor Dr Peter Brandt	Reinhard Klimmt	Gerhard Schröder
Anke Brunn	Daniela Kolbe	Günter Schröder
Ilse Brusis	Carmen König-Rothemund	Martin Schulz
Professor Dr Udo Bullmann	Stefan Körzell	Werner Schulz
Dr h.c. Edelgard Bulmahn	Hannelore Kraft	Svenja Schulze
Dr Jürgen Burckhardt	Professor Dr Hans-Jürgen Krupp	Dr Angelica Schwall-Düren
Delara Burkhardt	Klaus-Dieter Kühbacher	Rolf Schwanitz
Hans-Martin Bury	Ute Kumpf	Manuela Schwesig
Professor Dr Herta Däubler-Gmelin	Dr Gerlinde Kuppe	Dr Carsten Sieling
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# History

WWW.FES.DE/DE/STIFTUNG/GESCHICHTE/

## 1925

Social Democrat Friedrich Ebert, first democratically elected *Reichspräsident* of the First German Republic, dies on 28 February at the age of 54.

## 1925

On 2 March, the Friedrich-Ebert-Stiftung is founded. It has the aim of fostering civic and socio-political education of people from all strata in the democratic spirit, supporting talented young people and promoting understanding between Germany and other countries in line with the wishes of Friedrich Ebert.

## 1933

Banned by the Nationalist Socialists

## 1946

Friedrich-Ebert-Stiftung is re-established.

## 1956

Opening of the first residential adult education college (*Heimvolkshochschule*)

## 1963

Establishment of development cooperation supported by the Federal Ministry of Economic Cooperation.

## 1969

Opening of the Archive of Social Democracy and the library in Bonn

## 1990

Establishment of representative offices in the new German Länder and the states of central and eastern Europe

## 1999

Opening of a conference centre in Berlin

## 2001

The FES OnlineAkademie goes live on the Internet inter alia with the topics of globalisation, right-wing extremism, history and Social Democracy.

## 2008

First e-learning courses on local politics are offered under the rubric “kommcheckers”.

## 2019

e-Bert, the FES' first AI-controlled chatbox goes live in the field of civic and socio-political education. It conveys skills and abilities in the critical analysis of anti-European slogans or climate myths in a playful manner.

## 2022

Hoisting the banner FES 100, the Foundation completes its major restructuring process lasting over a period of years making it ship-shape and ready for the future.

## 2025

The FES celebrates its 100th anniversary.

